
Charter of Values

EuroNet MRPB

1. Introduction

The European Network of Medical Residents in Public Health (EuroNet MRPH) is a non-profit, international, independent, and non-governmental association officially established on June 30th, 2011. Our mission is to connect Public Health Residents across the European Union, fostering a professional network that facilitates the sharing of information on educational programs, promotes exchanges and common activities, and supports the development of scientific research. We aim to offer research, internship, advocacy and capacity-building opportunities to our members, empowering them to influence public health decisions and contribute to the advancement of public health in Europe.

2. Our social and professional role

As a vital part of the healthcare workforce of the future, EuroNet MRPH is committed to educating and connecting the public health workforce to ensure better health and well-being for all. Our role extends beyond individual development; we aim to influence national and international agendas by understanding and addressing the unique needs and strengths of our generation. We strive to be proactive contributors to public health discourse and policy, leveraging our collective knowledge and skills to shape a healthier, more equitable future.

3. Core Values

Our organization is grounded in the following core values, which define our identity and guide our actions:

Education

Commitment: We facilitate the sharing of knowledge and skills between members through exchanges, training sessions, workshops, and conferences. By providing continuous learning opportunities, we ensure our members are equipped with the latest public health knowledge and best practices.

Implementation:

- Organize regular training sessions and workshops.
- Promote participation in our and our partners' conferences and seminars.
- Facilitate international exchange programs and internship opportunities for residents.

Cooperation

Commitment: We work together productively with partner organizations and across national associations to achieve common public health goals. Collaboration is key to addressing the complex challenges in public health. Our collaborations thrive on diverse perspectives, enhancing our capacity to address complex health challenges.

Implementation:

- Establish new partnerships with relevant public health organizations and contribute to existing ones.
- Promote joint initiatives and research projects.
- Encourage active communication and collaboration among EuroNet MRPB members.

Empowerment

Commitment: We provide our members with opportunities and support to grow their skills and influence public health decisions that affect them. Empowered members are essential for driving meaningful change in public health.

Implementation:

- Offer leadership and advocacy training sessions.
- Create platforms for members to voice their ideas and concerns.
- Support members in their professional development and career growth.

Equality and Non-discrimination

Commitment: Every human being should have the same rights and freedoms regardless of any personal, social, economic, cultural, or political condition. We are dedicated to treating all members and associate partners fairly and impartially across diverse backgrounds.

Implementation:

- Ensure equal opportunities for all EuroNet MRPB members in all activities.
- Promote diversity and inclusion within the organization.
- Advocate for policies that address health disparities.

Intercultural Exchange

Commitment: We promote the sharing of public health ideas, research, and cultural aspects among members from diverse social and national groups and with our international partners. Intercultural exchange enriches the understanding and approach to public health issues and enables us to solve them with more creative and adapted solutions.

Implementation:

- Organize and facilitate cultural exchange events and programs.
- Foster a multicultural environment within the organization.
- Encourage members to share their unique perspectives and experiences.

Innovation

Commitment: We encourage creative approaches and new ideas from members to advance public health education, research, and policy development. Innovation drives progress and helps us tackle emerging public health challenges.

Implementation:

- Support innovative research projects and initiatives.
- Create platforms for members to brainstorm and develop new ideas.
- Recognise and reward innovative contributions to public health.

Transparency

Commitment: We share information openly about our activities, policies, and processes so members easily understand how EuroNet MRPB operates. Transparency builds trust and ensures accountability within the organization.

Implementation:

- Regularly publish reports and updates on organizational activities.
- Promote ethical financing and communicate transparently about the network's financial situation.
- Maintain clear and accessible communication channels.
- Involve members in decision-making processes.

Accountability

Commitment: We take responsibility for our actions and are accountable to our members. Accountability ensures that we remain committed to our values and mission.

Implementation:

- Establish clear roles and responsibilities within the organisation.
- Implement regular evaluations of our activities and initiatives and share results among members.
- Seek feedback from members to continuously improve our operations.

Health Advocacy

Commitment: Health is defined in the WHO constitution as "a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity." As an association of public health residents, we aim to represent and promote health as a core value.

Implementation :

- Placing health as an utmost priority in EuroNet MRPB projects and policies.
- Advocate and educate to advocate for health.
- Acknowledge the intricate links between health and other domains such as sociology, environment, politics, economics, etc., therefore seeking or being open to work in multidisciplinary and with an open-minded position.

Well-being and Sustainability

Commitment: We are dedicated to fostering environments that promote health, well-being, and sustainability at all gatherings, meetings, and events. By prioritizing practices that support both public health and planetary health, we aim to create a culture of well-being that aligns with our mission to reduce environmental impact.

Implementation:

- Incorporate healthy food and beverage options that meet diverse dietary needs.
- Ensure a tobacco-free and alcohol-free environment to support holistic health.
- Promote physical activity and address sedentary behaviours in meeting structures.
- Support mental health initiatives to maintain an inclusive and supportive environment.
- Apply sustainable practices to minimize the environmental footprint of our activities.
- Ensure ethical funding aligned with our public health values, avoiding industries that conflict with our health commitment.

