

ACTION PLAN 2025

**European Network of Medical Residents in Public Health
EuroNet MRPH**

Authors: Board & Leads 2025



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INTRODUCTION

EuroNet MRPH brings together Public Health residents, not necessarily from a medical background, from 9 European countries. Since its creation in 2011, EuroNet organized more than 34 meetings in 10 different countries, promoting research, joint work, and the exchange of good practices.

What started as a collaboration between two countries; Italy and France, is today the largest and most interconnected network of Public Health residents in Europe, spreading from Portugal to Turkey, from the UK to Croatia. Still, we aim for much more: we are inspired by the vision of what EuroNet MRPH can become.

As we step into 2025, EuroNet MRPH stands at a pivotal moment in its growth and development. Over the past years, our network has grown significantly, strengthening its position as a key player in the European and international Public Health landscape. Our visibility, legitimacy, and role in advocacy have expanded, while our partnerships continue to broaden, solidifying our influence across Europe and beyond. However, as we celebrate our progress, we remain firmly committed to the foundational values that have guided our journey: collaboration, engagement, and a shared vision for the future.

The Board and Leads Team are focused on enhancing participation within the network by tailoring activities to the specific needs and interests of our residents. Our goal is to create spaces that empower residents to engage actively and meaningfully with the network, ensuring that their voices are heard and their professional development is supported. We believe that strengthening the link between the network and its members is crucial, which is why we are dedicated to improving communication and fostering deeper collaboration between the Board, Leads, and National Commissions.

National Commissions are an essential strategic link between the network and its governance. In 2025, we aim to work more closely with them, reinforcing governance structures and ensuring that the voices of all member countries are reflected in our work. This enhanced cooperation will be key in fostering a more integrated and united network, enabling us to collectively drive the next phase of EuroNet's growth.

A special focus in 2025 will be the establishment of the Alumni Section - with the addition of an Alumni Lead position-, a space not only for reconnecting with former members but also as a vital resource for current residents. The Alumni Section will

bridge the gap between residency and post-residency, serving as a valuable component of EuroNet’s historical memory and a platform for lifelong engagement with the network. We envision this section as a dynamic hub, where knowledge is shared, mentorship is fostered, and connections are made that will benefit both past and present members.

As EuroNet continues to expand and gain recognition, we must ensure that our core principles remain intact. While our network grows larger and more influential, it is essential that we stay grounded in the values that made us who we are today. The continued involvement of our members, the strengthening of our governance, and the solidification of our partnerships will be key to ensuring that EuroNet remains a vital and relevant organization in the global Public Health community.

In this Action Plan, we lay out our strategic goals and activities for 2025. Guided by our vision for an engaged, connected, and effective network, we are committed to creating opportunities for our residents, fostering innovation, and maintaining a strong and sustainable organization. We look forward to working together with all of you to achieve these ambitious goals, building a brighter future for Public Health in Europe and beyond.

Your 2025 Board&Leads Team

2025 Board and Leads team

President: Carlotta CARBONI

Vice-President:

General Secretary: Alessandro BERTI

Treasurer:

Alumni Lead: Carolina BAPTISTA

Advocacy Lead: Edoardo MIOTTO

Capacity Building Lead: Corinna FORTUNATO

Communication Lead: Pietro MELODIA

Internships Lead: Nicky RENNA

Meetings Lead: Cristina ILLÁN CORTADELLES

Members Lead: Veronica RAIMONDI

Newsletter Lead: Lilia AGUIRREZABALA

Research Lead: Riccardo MIMMO

Webmaster Lead: Aldo GORGA

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Webmaster	Aldo Gorga	Italy	webmaster@euronetmrph.org

The main missions of EuroNet

PRESIDENCY

Goals

1. Ensuring continuity for the network from 2024 to 2025.
2. Finalize the renovation of EuroNet's Statute and Policy Documents according to the current core values, vision, and goals of the network.
3. Supporting the new Lead position (Alumni Lead) in the vision for its role and in creating a EuroNet MRPH Alumni Section.
4. Consolidating active international partnerships (WHO, WHO-Europe, EUPHA, EUPHANxt, ASPHER, EPHA) and exploring new partnerships.
5. Strengthen EuroNet MRPH membership, enhancing and connecting National Commissions (NCs) to create a strong and unified network and exploring new countries and associations of residents interested in joining EuroNet MRPH.
6. Coordinate the B&L Team and support all B&Ls members to work in a sustainable, empowering, kind, supportive environment.
7. Ensuring continuity for the network from 2025 to 2026.

Activities

1.
 - 1.1. Structure and coordinate the handover process from 2024 to 2025 in connection with all B&L2024.
 - 1.2. Organize a handover online meeting with former President and Vice-president
2.
 - 2.1. Open the vote process for all finalized documents during the term 2024 (Statute, Charter of Value, 4 Policy Documents).
 - 2.2. Create a Working Group that will work on the renovation of EuroNet's Policy&Procedures document.
 - 2.3. Open the vote process for Policy&Procedures document.
3.
 - 3.1. Organize a meeting with the Alumni Lead at the beginning of the mandate.
 - 3.2. Contact former EuroNetters to join the Alumni Section
4.
 - 4.1. Create 3 Working Groups (on Health Education and Literacy; Access and Inclusivity; Planetary Health) to support a meaningful EuroNet contribution to WHO-Youth Council activities.
 - 4.2. Representing EuroNet in the WHO-Youth Council's monthly meetings.
 - 4.3. Participating in the Youth4Health Network activities, collaborating with EUPHA and EUPHA nxt for organizing events (e.g. European Public Health Week, pre-conference at EUPHC), follow EPHA activities. Contacting International Organisations to establish new partnerships. Undertaking application procedures as required by single organizations (e.g. the European Youth Foundation of the Council of Europe, the

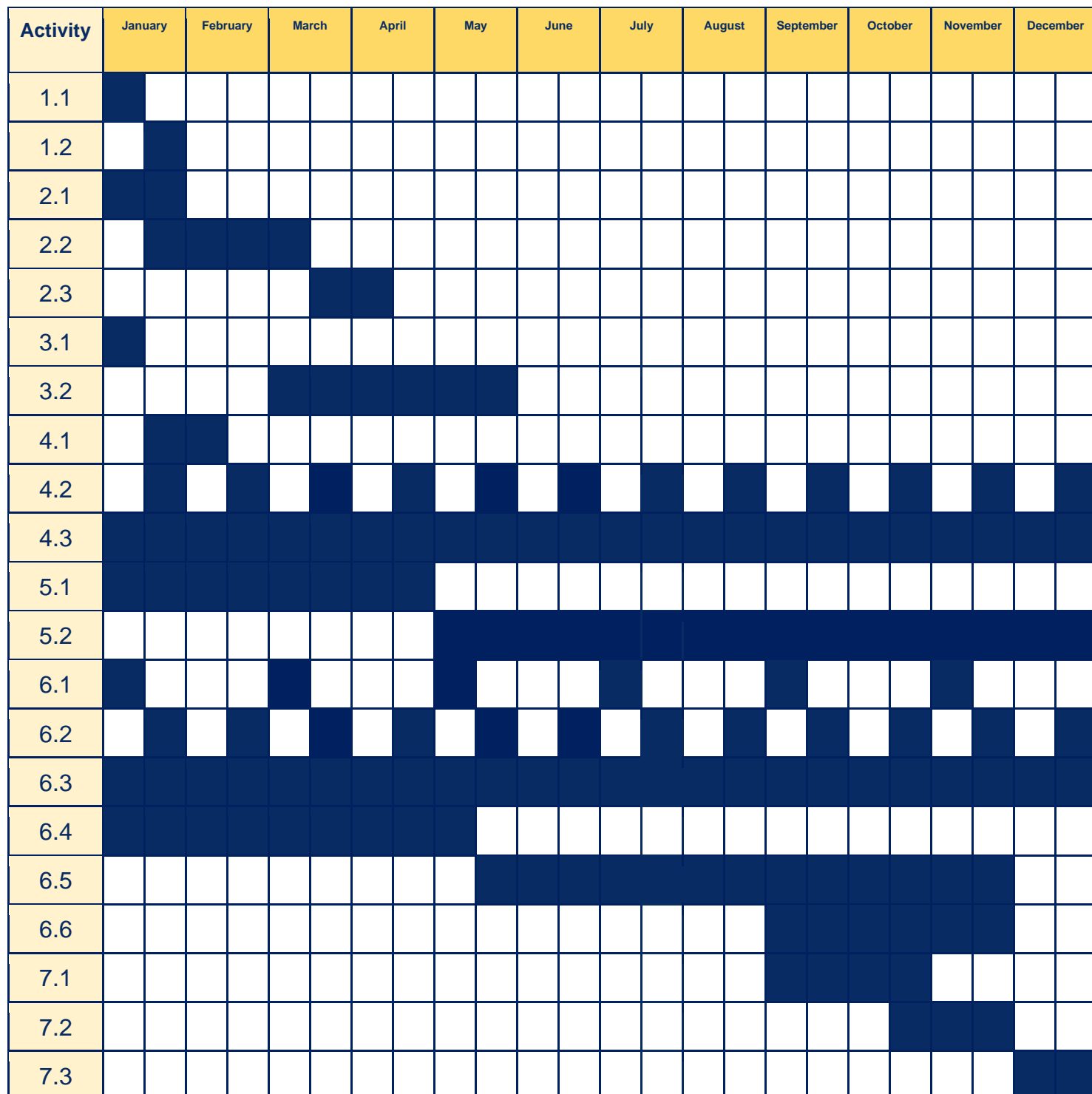
European Centre for Disease Prevention and Control).

5.
 - 5.1. Support the Members Lead in organizing online meetings with every NC and participate in those meetings at the beginning of the term to speak about key issues for the network (EuroNet's identity and vision, the role of the NCs, communication workflow, financial sustainability etc.).
 - 5.2. Explore new countries and associations of residents interested in joining EuroNet MRP (Belgium, Germany, Switzerland, Finland, Greece, Austria, Switzerland, and the Balkans).
6.
 - 6.1. Organizing bi-monthly meetings with the Board.
 - 6.2. Organizing monthly meetings with the B&Ls.
 - 6.3. Maintain regular contact with every member of the B&Ls and support them achieving their goals and plans. Ensure the use of respectful and inclusive language in our internal communication. Allow every member of the B&Ls to be heard and express their thoughts and feelings.
 - 6.4. Provide support to the Organizing Committee of the Spring Meeting 2025 in Paris, in connection with the Meeting Lead.
 - 6.5. Provide support for the online or in-person Winter Meeting 2025.
 - 6.6. Create a survey to evaluate the internal activity of B&Ls during the term 2025.
7.
 - 7.1. Scouting for the next B&Ls members.
 - 7.2. Organize elections with results by the week December 01-07.
 - 7.3. Structuring and coordinating the handover process from 2024 to 2025.

Evaluation (key indicators)

1. Handover process ended and Action Plan written by January 15 (Yes/No)
2. EuroNet's Statute and Policy Documents approved by NCs (Yes/No)
3. Alumni Section established (Yes /No and *Number of members*)
4. External meetings or activities/ projects with partners EuroNet participated in (*Number of events and quality of the activities done*)
5. Expansion of the network to include new countries (Number of new member)
6. Evaluation survey for b&ls member done (Yes/No) and results interpretation (*Key Indicators*)
7. Handover Manual written and shared the day of the election (Yes/No)

Gantt chart



VICE PRESIDENCY

Goals

1. Finalizing the Policies and procedures document's updates
2. Facilitating the transition to the new statutes
3. Supporting the consolidation of active international partnerships (WHO, WHO-Europe, EUPHA, EUPHAnxt, EPHA) and exploring new partnerships.
4. Facilitating the engagement of members and national commissions in the network activities
5. Support the president, board, and leads in their operational tasks.

Activities

- 1.1 creating a new P&P working group with the new board and leads members
- 1.2 finalizing the redaction of a new p&p document, following the network's values and objectives
- 2.1 communicate on the new statutes, within the board and leads and with the national commissions
- 2.2 redact clear procedures to facilitate daily activities
- 3.1 Initiate communication with international networks to forge new partnerships and ensure EuroNet's inclusion in global declarations and policy initiatives
- 3.2 engage with current partners to consolidate partnerships
- 3.3 support the president in the network's representation
- 4.1 communicate with the members lead and National commissions
- 5.1 regularly reach out with the President, board and leads to identify their challenges and support them
- 5.2 help the president in the coordination of the B&L

Evaluation (key indicators)

1. New Policies and procedures document approved by NCs (yes/no)
2. New Statues presented to the network and the B&Ls
3. External activities and projects the network participates to (Number)
4. Increased number of people engaged in network's activities (number of participants to eurotuesdays, Working Groups, Spring meeting...)
5. Regular meetings with the board and leads (number)

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.1												
1.2												
2.1												
2.2												
3.1												
3.2												
3.3												
4.1												
5.1												
5.2												

SECRETARIAT

Goals

1. Enhance Communication Efficiency: Strengthen internal communication between B&Ls, NCs, and external stakeholders through streamlined information management, feedback surveys, and timely responses.
2. Optimize Digital Infrastructure: Maintain and improve EuroNet's IT tools to ensure smooth operations, collaboration, and seamless digital infrastructure management.
3. Streamline Meeting and Event Coordination: Ensure effective coordination of meetings and events, including scheduling, preparation, and logistical support for smooth execution.
4. Promote Organizational Continuity: Facilitate transitions by ensuring comprehensive documentation and supporting the continuity of operations within EuroNet.
5. Support Capacity Building and Event Participation: Assist with logistics and communication for EuroNet's participation in key external events and capacity-building activities.

Activities

1. **Communication Management:**
 - 1.1. Proactively manage and update the email inbox, ensuring that relevant information is forwarded promptly to the appropriate leads or NCs.
 - 1.2. Create and implement a survey mechanism to assess communication needs and improve flow between NCs, B&Ls, and external stakeholders.
 - 1.3. Support the Board and Members Lead in fostering connections with NCs, ensuring timely responses to inquiries.
2. **Digital Infrastructure Maintenance:**
 - 2.1. Maintain and optimize shared drives by organizing files systematically to ensure seamless navigation and continuity of work.
 - 2.2. Explore and test innovative IT tools (e.g., Slack, Trello) to enhance team collaboration and improve project management efficiency.
 - 2.3. Monitor and manage EuroNet's official accounts (email, Zoom) to prevent technical disruptions.
3. **Meeting Coordination:**
 - 3.1. Schedule monthly Board and B&L meetings, using surveys to identify optimal times.
 - 3.2. Coordinate the preparation and timely distribution of agendas, Zoom links, and supporting materials ahead of meetings.
 - 3.3. Document and securely archive meeting minutes to ensure they are easily accessible for future reference.
4. **Documentation and Continuity:**
 - 4.1. Ensure that at the end of the mandate, all B&L members update their respective sections for the handover process, maintaining clear and comprehensive documentation for continuity.
5. **Facilitation of Events:**
 - 5.1. Support the organization of major events, including the Spring and Winter Meetings, by providing comprehensive logistical and communication assistance.

- 5.2. Support capacity-building initiatives such as EuroTuesdays by assisting in scheduling and promoting events.
- 5.3. Spread relevant opportunities such as conferences and events across the network, in collaboration with the Communication and Newsletter Leads.
- 5.4. Liaise with B&L for EuroNet’s participation in external events, such as WHO Youth Council meetings.

Evaluation (key indicators)

1. Email response rate within 48 hours maintained at 90% or higher.
2. Shared drive updated monthly (Yes/No).
3. New IT tools evaluated and piloted (Yes/No).
4. Handover Manual drafted and shared with 2026 B&Ls by December (Yes/No).
5. Number of B&Ls and NC meetings successfully coordinated and documented.
6. Participant satisfaction with internal communication, measured via surveys (target: $\geq 80\%$ positive feedback).

Gantt chart = n.a

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1																								
2																								
3																								
4																								
5																								
6																								

TREASURY

Goals

- 1. Enhance financial transparency and digital security through modern technological solutions**
 - 1.1 Strengthen secure digital infrastructure for financial management
 - 1.2 Create transparent reporting mechanisms accessible to all member countries
 - 1.3 Establish cybersecurity protocols for financial transactions
- 2. Secure sustainable funding through digital health and innovation initiatives**
 - 2.1 Identify and apply for grants focused on digital health innovation
 - 2.2 Develop strategic partnerships with health technology organizations
 - 2.3 Create evaluation frameworks for funded projects
- 3. Strengthen core financial operations and compliance**
 - 3.1 Efficiently manage membership fees collection
 - 3.2 Maintain and optimize operational costs
 - 3.3 Support Spring Meeting financial planning
 - 3.4 Ensure compliance with French financial regulations

Activities

- 1. Digital Infrastructure & Security**
 - 1.1 Implement secure cloud-based financial management system
 - 1.2 Create digital dashboards for real-time financial reporting
 - 1.3 Establish multi-factor authentication protocols
 - 1.4 Develop cybersecurity guidelines for financial operations
- 2. Grant Applications & Partnerships**
 - 2.1 Submit applications to digital health innovation funds
 - 2.2 Partner with health technology organizations
 - 2.3 Create implementation frameworks for funded projects
 - 2.4 Monitor WHO digital transformation initiatives for funding opportunities
- 3. Core Operations**
 - 3.1 Collect annual membership fees from National Commissions
 - 3.2 Manage bank accounts and insurance renewals
 - 3.3 Support Spring Meeting 2025 Paris financial planning
 - 3.4 Maintain compliance with French banking regulations

Evaluation (key indicators)

- 1. Digital Infrastructure & Security**
 - 1.1 Secure financial management system implemented (Yes/No)
 - 1.2 Number of security incidents (Target: 0)
 - 1.3 Digital dashboard adoption rate by National Commissions

2. Funding Success

- 2.1 Number of grant applications submitted
- 2.2 Grant success rate (%)
- 2.3 Amount of funding secured (€)
- 2.4 Number of new partnerships established

3. Operational Efficiency

- 3.1 Percentage of membership fees collected on time
- 3.2 Operating costs compared to 2024
- 3.3 Budget variance analysis completed quarterly (Yes/No)
- 3.4 Annual compliance audit results

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1												
2												
3												
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5												
6												

ALUMNI LEAD

Goals

- Goal 1. Defining and formalizing the structure and roles of the Alumni Section.
- Goal 2. Strengthening communication and building the Alumni network.
- Goal 3. Launching a mentorship programme between alumni and current residents.
- Goal 4. Hosting Alumni-led workshops and events.

Activities

1. 1.1 Define roles and responsibilities within the Alumni Section (e.g., mentorship coordination, event organization, communication) and a governance framework outlining how the Alumni Section collaborates with other EuroNet MRP leads.
 - 1.2 Open call for joining the Alumni Section Team, to current members and alumni.
 - 1.3 Gather the alumni point of view regarding the alumni section through a meeting or survey.
 - 1.4 Communicate with NCs to review previously discussed aspects of the alumni section, as well as new points of discussion.
 - 1.5 Draft the Terms of Reference (ToR) to outline roles, responsibilities, and processes of the Alumni Section.
 - 1.6 Share draft ToR with alumni and NCs to gather feedback and suggestions.
 - 1.7 Finalize ToR and submit it to vote for adoption by the NCs.
2. 2.1 Create a centralized Alumni database to track contact information, expertise, and willingness to mentor or deliver workshops/sessions to current residents.
 - 2.2 Create communication platform channels fit to the Alumni section's needs.
3. 3.1 Draft the mentorship programme outline (including goals, matching criteria, and resources needed).
 - 3.2 Present draft proposal to alumni and NCs and gather their insights and feedback.
 - 3.3 Finalize the mentorship programme implementation plan.
 - 3.4 Launch a pilot with a small group of mentors and mentees.

3.5 Evaluate the pilot to gather insights and feedback, using the results to design a plan for upscaling in 2026.

4. 4.1 Organize an in-person networking session at a Euronet MRP Spring Meeting for alumni and current residents.

4.2 Plan and host at least one virtual workshop or webinar focused on professional development.

4.3 Develop a roadmap for a quarterly event series to launch in 2026.

Evaluation (key indicators)

1. 1.1. Completion of ToR for the Alumni section.

1.2. Approval of the ToR for the Alumni section.

2. 2.1. Number of Alumni registered in the database – target: ≥ 30 by year-end.

2.2. Creation of at least one communication platform channel.

3. 3.1. Completion of the mentorship programme implementation plan.

3.2. Number of pilot mentor-mentee pairs established – target: 4-6 pairings.

3.3. Participant feedback scores – target: $\geq 75\%$ overall satisfaction

3.4. Completion of an evaluation report with recommendations for 2026.

4. 4.1. Number of in-person and online events hosted – target ≥ 2 by year-end.

4.2. Participant feedback scores – target: $\geq 75\%$ find events useful.

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.1.												
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1.7.												

ADVOCACY LEAD

Goals

To develop a comprehensive EuroNet MRP advocacy strategy that reflects NCs' values.

Activities

1. policy documents:
 - 1.1. follow up on amendments and adoption of the charter of values
 - 1.2. follow up on amendments and adoption of the 4 existing policy documents
 - 1.3. propose to the NCs the topics to work on 4(?) more policy documents and initiate working groups
 - 1.3.1. NC consultation/survey on priority topics
 - 1.3.2. call for working groups
 - 1.3.3. drafting documents
 - 1.3.4. draft submission/discussion to NCs
 - 1.3.5. NCs approval/adoption
2. external visibility:
 - 2.1. promotion of the adopted documents
 - 2.2. joint campaigns with partners (according to partners)
 - 2.3. research
 - 2.3.1. propose/collaborate to draft a regulation/guide on EuroNet affiliation for products deriving from the research working groups (w/ Research Lead)
 - 2.3.2. find opportunities/facilitate the submission of the products of euronet research to scientific events (w/ Research Lead)
3. education and training
 - 3.1. online advocacy workshop (w/ CB lead)
 - 3.1.1. organization
 - 3.1.2. realization
 - 3.2. keep updated the google drive folder with advocacy tools
 - 3.3. EUPHA pre-conference (w/ CB Lead and EUPHAnxt)
 - 3.3.1. planning/application
 - 3.3.2. fw-up
 - 3.3.3. realization
4. internal organization:
 - 4.1. revise the role/position of advocacy lead in Euronet MRP B&L
 - 4.1.1. discussion with the board and NCs (?)
 - 4.1.2. evaluate utility/possibility of development of a 3-years strategic plan
 - 4.2. handover for 2026 AdvLead

Evaluation (key indicators)

1. policy documents
 - 1.1. charter of values adopted
 - 1.2. existing policy documents adopted
 - 1.3. new policy documents discussed with NCs
2. external visibility
 - 2.1. diffusion and promotion of the existing documents
 - 2.2. participation to the proposed campaigns
 - 2.3. research
 - 2.3.1. draft of an affiliation guide
3. education and training
 - 3.1. workshop organized
 - 3.2. folder updated
 - 3.3. pre-conference done
4. internal organization
 - 4.1. updated definition of AdvLead (?) / development of a 3-years strategic plan (?)
 - 4.2. handover done

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.1												
1.2												
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1.3.2												
1.3.3												
1.3.4												
1.3.5												
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2.3.1												
2.3.2												
3.1.1												
3.1.2												

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CAPACITY BUILDING LEAD

Goals

1. Creation of a CB team that supports the CB Lead, serving from February 2025 to January 2026
2. Enhance skills development
3. Promote research about trainings of public health residents in Europe
4. Strengthen collaborative networks
5. Increase awareness on sensitive health issues and the related policy documents that have been created

Activities

1.
 - 1.1. Definition of goals and required skills
 - 1.2. Formation of a selection committee
 - 1.3. Opening of the call
 - 1.4. Selection process with the selection committee
2. EuroTuesdays
3. (w/ Research Lead)
 - 3.1. Organization of EuroTuesdays focused on research
 - 3.2. Survey on European Residency Programs and perceived training needs
4. Workshops (w/ Partners)
 - 4.1. EPHC pre - conference event with EUPHANxt
 - 4.2. WHO Academy course with Young WFPHA
5.
 - 5.1 Mini-course Climate Change (w/ Advocacy Lead)
 - 5.2 Organization of EuroTuesdays related to an international awareness day (w/ Communication Lead)

Evaluation (key indicators)

1. The capacity building team was established by February 16, 2025 (Yes/No)
2. Throughout 2025, at least 10 EuroTuesdays were organized (Yes/No)
3.
 - 3.1 Organization of at least one EuroTuesday focused on research (Yes/No)
 - 3.2 Creation of a WG and feasibility assessment (Yes/No)
4. Organization of at least one workshop (Yes/No)
5.
 - 5.1 Organization of the Mini-course by the end of June 2025 (Yes/No)

5.2 Organization of at least one EuroTuesday related to an international awareness day (Yes/No)

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.1												
1.2												
1.3												
1.4												
2												
3.1												
3.2												
4.1												
4.2												
5.1												
5.2												

COMMUNICATION LEAD

Goals

1. **Improve Engagement and Attract New Members**
 2. **Leverage social media to educate, engage, and inspire with impactful Public Health content.**
 3. **Actively involve members by showcasing their contributions, fostering collaboration, and encouraging participation in scientific events, training, and other opportunities.**
 4. **Support Other EuroNet MRPH Leads by amplifying initiatives from other lead positions via social media, ensure consistent messaging and brand alignment, and collaborate on cross-functional projects and promotions.**
-

Activities

1. **Promotion of the Paris 2025 Spring Meeting**, accompanied by the creation of a dedicated Instagram page to amplify visibility and engagement, supporting the meetin comitee
2. **Promotion of scientific public health events** through targeted campaigns, including webinars, conferences, internships, *call for abstracts* to encourage member contributions and broader participation.
3. **Educational and awareness posts** for global health observance days, highlighting key public health themes and initiatives (organized by calendar).
4. **Showcasing public health activities** conducted by EuroNet MRPH B&L and members to celebrate their achievements, inspire collaboration, and underline the network's impact in the field.
5. **Promotion for next Winter meeting,**

Evaluation (key indicators)

1. Follower Growth (yes/no) (quantifying starting from 950 on ig)
2. Engagement Rate (mentions, tags, likes, shares, retention rate)
3. Event Attendance (more/less then expected)
4. Member Contributions to social media pages
6. Collaborations Initiated (yes,no, how many)
7. Collaborations consolidated (any lost?)

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1																								
2																								
3																								
4																								
5																								

INTERNSHIPS LEAD

Goals

To help Public Health residents access international internship opportunities. This is done through EuroNet's internship facilitation programme, which is open to all residents from member countries.

Activities

1. Updating the text and tables available on the web pages relating to Internships: the main Internships landing page, the 'Open Internship Positions' page, the 'Traineeship & Internship Programmes' page, and the 'Rotations' page.
2. Searching for open opportunities with international institutions (e.g. internships with the WHO, GAVI, and the WFPHA) on a regular basis (every +/- 2 weeks) and updating the tables on the Open Internship Positions web page accordingly.
3. Updating the Rotations page, which provides examples of interesting rotations/placements that are open to local Public Health residents in their member countries. When needed, contacting National Commissions.
4. Supporting residents with internship questions and liaising with the respective National Commission to support them to do an internship/rotation in that country.
5. Conducting an internships survey with members to understand if the current offer is fit for purpose and if residents are making use of the opportunities being identified.
6. Creating an internships FAQs web page (including e.g. how to obtain funding).
7. Collecting testimonies from residents who have previously done international internships and collating them in a dedicated web page.

Evaluation (key indicators)

1. Internships webpages updated at least monthly, displaying the date of the last update. (Y/N)
2. The number of internship and traineeship opportunities identified and advertised.
3. The number of contacts received from members requesting facilitation of internships.
4. The number of internships facilitated.
5. The proportion of successful internships facilitated in relation to the number of contacts received. (%)
6. Rotations webpage updated under guidance from NCs.(Y/N)
7. Survey completed. (Y/N)
8. Number of testimonies collected.
9. Testimonies webpage created. (Y/N)
10. FAQs webpage created. (Y/N)

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December

[illegible]

MEETINGS LEAD

Goals

1. Link the EuroNet B&L and the annual Spring Meeting Organizing Committee
- 1.1. Better align the event organization with the representation of all EuroNet members
- 1.2. Provide support to the Organizing Committee (OC)
- 1.3. Ensure that the mission and values of EuroNet are met at the Spring Meeting

Activities

1. Hold relevant meetings with the current Organizing Committee (Spring Meeting Paris 2025)
 - 1.1. Give support to the SM25 Paris organization: finding funding, speakers, thinking about themes for the sessions, side events (workshops), social plan ideas, etc.
 - 1.2. Attend (or schedule) regular meetings with the OC of SM25 Paris
 - 1.3. Update the EuroNet B&L within regular meetings
 - 1.4. Give support during the SM25 Paris event, together with other B&L members, moderating tables, participating, coordinating the European Scientific Contest*
 - 1.4.1. Collaboration with Research Lead
2. Promote posting on social media and EuroNet channels about SM25 Paris
 - 2.1. Collaboration with Communication Lead
3. Add Paris poster on our website + Add a QR registration form to attend to the SM25
 - 3.1. Collaboration with Webmaster Lead (to update on meetings details)
4. Announce relevant information on the SM25, if applicable, at EuroTuesday
 - 4.1. Collaboration with Capacity Building Lead
5. Call for SM26 during SM25 Paris (“save the date”) and give support needed to the OC26
6. Evaluation/feedback post-SM25 + participate in the writing of charter of values

Evaluation (key indicators)

1. Meetings with the OC SM25 Paris every two weeks (Yes/**No**)
2. Regular updates to the EuroNet B&L monthly (**Yes**/No)
3. Interesting posts on social media to encourage attendance during the SM25 Paris (**Yes**/No)
4. Update meeting details on social media, website, EuroTuesday (**Yes**/No)
5. Open call for SM26 in April 2025; official call at the SM25 Paris closure (Yes/**No**)

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1												
2												
3												
4												
5												
6												

Gantt chart

MEMBERS LEAD

Goals

- 1) Finalize the approval of the 2024 documents and complete the elections for the three members of the Youth Council working group.
- 2) Establish more direct and efficient communication with all National Commissions
- 3) Increase the involvement of National Commissions in EURONET activities.
- 4) Try to expand Euronet in new countries
- 5) Collaborate with National Commissions to encourage more Public Health residents to participate in EURONET initiatives
- 6) B&L election and handover for 2026

Activities

1)

- 1.1 Present myself to all the NCs through email and WhatsApp group
- 1.2 Be sure that every national commission received the messages and knows about the deadlines
- 1.3 Help the president and the vice president sending reminders
- 1.4 Be available for doubts and questions

2)

- 2.1. Reach out to all NCs.
- 2.2. Identify the members of each NC and determine the duration of their mandates.
- 2.3. Collect all members' phone numbers and add them to the WhatsApp group.
- 2.4. Facilitate introductions and presentations within the WhatsApp group to foster connection.

3)

- 3.1. Contact all NCs and organize individual calls within the first three months of 2025 to better understand their needs, organizational structure, and opportunities for collaboration.
- 3.2. Conduct a survey to understand how the NCs operate and how the Public Health residency is organized in every country.
- 3.3. Organize reunions with all NCs every 3–4 months to foster connections, share updates, and ensure alignment across stakeholders.
- 3.4. Collaborate with the Meeting Lead to involve NCs in meetings, events, and initiatives, ensuring broader participation and representation.
- 3.5. Coordinate with the Research Lead to explore joint research projects or initiatives that involve NCs and promote active participation.

4)

- 4.1. Conduct research (via the Internet, international networks, and with support from the EURONET B&L team) to identify whether Public Health residency programs and PH residents' associations exist in the following target countries: Austria, Switzerland, Germany, Belgium, Poland, Greece, Romania, Finland, Denmark, Norway, Sweden
- 4.2 Contact the possible referents and understand if they are interested in being part of EuroNet. Explain them which would be their responsibilities, their benefits and in what they would be involved

5)

- 5.1. Collaborate with National Commissions (NCs) to promote EURONET within their respective Public Health schools, generating excitement and awareness about EURONET activities to attract more students and residents.
- 5.2. Develop and maintain a database of all Public Health schools in EURONET member countries, including contact information for key representatives or referents at each school, to streamline communication and outreach efforts.

6)

- 6.1. Contact all the National Commissions (NCs) to explain the election process for the 2026 Board & Leads (B&L) team, ensuring clarity about their roles and responsibilities during this process.
- 6.2. Monitor and ensure that every NC participates in the voting process by sending regular reminders and providing assistance if needed.

6.3. Do the handover with the next members lead

Evaluation (key indicators)

1. Number of NCs that approved the documents and voted for the Euronet members in the working group. → 0-2 not accomplished 3-6 could improve 7-9 accomplished
2. Reached all the NCs within the first 2 months (yes/no)

Number of members that present themselves in the Whatsapp group → 0-5 not accomplished 6-10 could improve >10 very good

3. Number of calls with the NCs in the first 3 months → 0-2 not accomplished 3-6 could improve 7-9 accomplished

At least 1 meeting with all the NCs (yes/no)

Done a survey and create a database with all the information (yes/no)

Number of activities in which the NCs were involved → 0 not accomplished 1-4 could improve >5 very good

4. Number of countries reached for information 0 not accomplished 1-3 could improve >4 accomplished

Number of countries contacted for becoming part of Euronet 0 not accomplished >1 accomplished

At least one new country in Euronet (yes/no)

5. Promote euronet activities through the ncs (yes/no)
6. Number of NCs that voted for the new Euronet B&L → 0-2 not accomplished 3-6 could improve 7-9 accomplished

Handover done (yes/no)



Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.1												
1.2												
1.3												
1.4												
2.1												
2.2												
2.3												
2.4												
3.1												
3.2												
3.3												
3.4												
3.5												
4.1												

[illegible]

NEWSLETTER LEAD

Goals & activities

1.Communicate important deadlines for the EuroNet members

2.Share and be used as a link between the members that publish scientific articles and readers so we can enhance our knowledge, not only in the public health area.

3.Communicate interesting opportunities to the members, such as internships, rotations, meetings and summits.

4.Share EuroNet’s meetings, decisions and news.

5. Handover timely for 2026

Evaluation (Key Indicators):

Send one newsletter per month (December 2024 - November 2025 & Handover December 2025) (-/12)

Gantt Chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1												
2												
3												
4												
5												

RESEARCH LEAD

Goals

1. Understanding the needs of the network about the research themes
2. Facilitate and incentivize the research groups in Euronet
3. Organize the European Scientific Contest
4. Building capacity on the research field

Activities

1. Definition of needs
 - a. Create and coordinate a “Research Team”: two persons
 - i. Definition of goals and required skills and formation of a selection committee
 - ii. Open the call and selection process with the selection committee
 - b. Definition of needs and assessment
 - i. Start a survey on the perceived needs about the research field in the Euronet network
2. Incentivize the possibility of research within the Euronet network
 - a. Give support in the construction of a working group
 - i. Re-assess the criteria and requirements for a working group in Euronet
 - ii. Build a bridge between key figures in the conduction of a research project (with Members and Alumni Leads)
 - b. Highlight the possibility of research in the network
 - i. Improve communication of opportunity to create a working group (with Communication and Newsletter Leads)
 - ii. Redefine the look of the website for the research side (with Webmaster Lead)
3. Organize the ESC
 - a. Organize the selection of the posters
 - i. Open the call for the jurors, define deadlines and criteria
 - ii. Open the call for the abstract submission, define deadlines and criteria
 - b. Structure and organize the event (with Meeting Lead)
4. Building capacity for ideating and conducting research
 - a. Organize at least one online event about research method (with Capacity Building Lead)
 - b. Working on tools and references for the use of the working group over conducting the research

Evaluation (key indicators)

1. Definition of needs
 - a. Definition of a research team: yes/no
 - b. Distribution of the survey over the needs on research themes: yes/no
2. Incentivize the possibility of research within the Euronet network
 - a. Having written a rule of requirements on how to open and conduct in an Euronet working group: yes/no
 - b. Having done a list of contacts to consult and to interact with in order to open and conduct in an Euronet working group: yes/no
 - c. Having redefined the look of the website for the research side: yes/no
3. Organize the ESC at the Spring Meeting 2025:
 - a. Having organized the selection committee and the collection of the abstract: yes/no
 - b. Having structured and conducted the award ceremony: yes/no
4. Building capacity for ideating and conducting research
 - a. Having organized at least one online event about research method: yes/no

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.a												
1.b												
2.a												
2.b												
3.a												
3.b												
4.a												
4.b												

WEBMASTER LEAD

Goals

1. Update the content of the pages to include 2024 and 2025 updates and plans.
2. Improve usability and discoverability of pages and informations, simplify the structure of the website
3. Ensure a consistent visual style throughout the site
4. Make the website easier to maintain and update, especially more dynamic content
5. Provide more e publicise updates more promptly
6. Improve performance, security and draft and publish a privacy policy

Activities

1.
 - 1.1. Revise and update key pages, including "Mission," "History," "Structure," "Partnerships," "Working Groups" (potentially integrating with "Research"), and "Join Us" (to align with the new statute) to reflect new developments, incorporate the latest statute and policy documents, and ensure accurate representation of the organization's evolution.
 - 1.2. Develop ongoing work from 2024 to finalize new pages, such as "Plans and Reports" and the "Alumni" page.
 - 1.3. Remove outdated content, redirect obsolete links (e.g., "Meetings" page linked in "Mission").
2.
 - 2.1. Simplify and enhance the homepage to make it clearer and more impactful by consolidating "Who We Are" and "What We Do" into a single concise statement with links for further details, emphasizing key reasons to join the organization with clear calls to action (e.g., contact, subscribe, and membership links), organizing partner logos into a streamlined, visually appealing format, and implementing a more effective method to display news and updates, replacing the current carousel with a user-friendly alternative.
 - 2.2. Simplify and streamline the website menu to improve navigation and accessibility. This includes reorganizing "Internships" into a single comprehensive page, consolidating submenus for clarity, eliminating unnecessary or redundant menu items, and moving the "Contact Us" section to a more prominent position to enhance visibility and ease of access for users.
 - 2.3. Streamline social media buttons, ensuring visibility at the top of every page, and include all relevant update channels, such as Telegram (which right now is missing).
 - 2.4. Enhance the presentation of EuroTuesdays, Meetings, and Newsletters by adopting a simplified, unified display that highlights the most recent or upcoming issues prominently (see also point 4).

3.
 - 3.1. Ensure all pages have a consistent layout and styling by eliminating hardcoded elements. This approach will prevent disruptions during updates, simplify theme and visual style changes, and enhance overall site adaptability.
 - 3.2. Update the website's graphic theme.
 - 3.3. Collaborate with the newsletter lead to align the design of the newsletter with the website.
4.
 - 4.1. Develop a collaborative system to track website updates and assign responsibilities, building on the progress made in 2024. Ensure each lead is engaged in maintaining and updating their respective sections of the website, providing consistent attention to relevant content and reflecting their domain's priorities.
 - 4.2. Develop and implement a unified, searchable, and filterable calendar plugin to consolidate event information. This will integrate details for EuroTuesdays, meetings, and other events, ensuring users can easily locate upcoming and past events. The calendar should replace redundant submenus, provide filtering options for dates, event types, and locations, and include the capability to add external events for broader organizational engagement.
 - 4.3. Add all missing newsletters and implement an automated system to organize them with a featured latest edition and older editions listed. If possible, this system should dynamically update as new newsletters are added.
5.
 - 5.1. Create a content strategy for news and blog posts.
 - 5.2. Start publishing regular updates to maintain engagement.
6.
 - 6.1. Conduct a comprehensive cleanup of the website infrastructure, including removing unused plugins, pages, posts, and user accounts, and cleaning up the OVH cloud and WordPress database to optimize performance and security.
 - 6.2. Update and maintain the core functionalities of the website by updating WordPress and all associated plugins, drafting and publishing a privacy policy to meet compliance requirements, updating credentials in Keepass, including OVH security codes, to enhance site security, and organizing server space to store official documents for streamlined downloading and management.
 - 6.3. Optimize the website for search engines (SEO) to improve discoverability and ensure content is easily accessible to users.
 - 6.4. Create a unified and structured contact page consolidating communication channels for general inquiries, National Commissions, research, capacity building, internships, events, and other key areas. Ensure the page is user-friendly, reduces spam, and is prominently accessible from the main menu.

Evaluation (key indicators)

1. Percentage of pages updated to include latest updates.
2. Percentage of website pages optimized for usability, including improved navigation and layout consistency.
3. Completion of graphic overhaul (Yes/No).
4. Completion of a unified calendar plugin and automated newsletter system (Yes/No), and the number of updates submitted by leads for their respective sections, ensuring each lead contributes at least one update if their area includes a relevant page.
5. Number of posts published during the year, ensuring at least one post per month is provided (excluding the first two months).
6. Completion of tasks under Goal 6 (Yes/No for each task, including infrastructure cleanup, updates to WordPress and plugins, publishing a privacy policy, and creating a unified contact page). Improved position on search engines through targeted SEO activities.

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1																								
2																								
3																								
4																								
5																								
6																								

We are looking forward to working with you and remain at your disposal for any further information.

The EuroNet 2025 Board and Leads