



Annual Report 2024

European Network of Medical Residents in Public Health

Board and Leads 2024

Marta Caminiti - President
Kate Ndocko- Vice-President
Anna Zannoner- General Secretary
Lyvio Lin - Treasurer
Giorgia Soldà - Advocacy Lead
Sofia Beretta - Research Lead
Carlotta Carboni- Capacity Building Lead
Alp Özünlü - Communication Lead
Antonio Pujol de Castro - Newsletter Lead
Lucia Rodriguez-Borlado: Members Lead
João Martins- Internships Lead
Maryoli Veloso Fraigola - Meetings Lead
Giulia Gatti- Webmaster Lead

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Introduction

Welcome to the EuroNet MRPH Board and Leads Annual Report 2024!

This document intends to summarise the work developed in this term. Having a report will allow future teams to look back and detect former issues and successes to better design the work they are responsible for.

The report is structured in two sections: the annual report and the financial report. The former includes EuroNet MRPH's main achievements, as well as the main challenges that the team faced. In the latter, you can find the final balance as of December 1st 2024.

For easier reading, we divided it into sections. Each section is related to a specific position within the Board and Leads.

President

Name: Marta Caminiti

Introduction

The President of EuroNet MRPH is responsible for coordinating the Board and Leads, overseeing the realisation of the Annual Plan and steering the Network through the mandate. She is also EuroNet MRPH's official representative, and is thus responsible for representing the network in international events.

For the 2024 mandate, my main goals were:

- Consolidating active international partnerships and exploring new partnerships.
- Working on the renovation of EuroNet MRPH's Statute according to the current core values, vision, and goals of the network.
- Supporting the treasurer in planning financial sustainability for the network.
- Supporting the new Leads positions in the vision for their roles (Advocacy, Capacity Building, Meeting, Members Lead).
- Support the B&Ls members to work in a sustainable, empowering, kind, supportive environment.
- Creating a EuroNet MRPH Alumni Section for the former residents to remain active in the Network after diplomating.
- Ensuring continuity for the network from 2023, to 2024 and 2025.

Main Achievements

Consolidating active international partnerships and exploring new partnerships

To increase EuroNet MRPH's participation and weight in public health decision making: during the mandate, EuroNet MRPH MPRH:

- Became an official member of the WHO Youth Council for its second mandate (2024/2026)
 - I acted as focal point in the Council for EuroNet MRPH, joined the Mental Health Working Group, represented the Council at official events during the World Health Assembly and the G7, contributed to the WHO Youth Council 2022-2024 report, attended monthly meetings of the Council, been part of the organizing committee of the 1st in-person meeting of the second mandate of

the Council in October 2024, authored the “Youth Declaration on Healthy Societies”.

- Became a member of the Youth Health Organization.
- Was accredited at the United Nation General Assembly for the first time.
- Continued to contribute to the work of the WHO Civil Societies Organizations Commission, the Quadripartite Working Group on Youth Engagement on AMR, all WHO Youth Council Working Groups.
- Started a new partnership with the Junior Doctor Network of the World Medical Association and with the Actions des Jeunes contre La Résistance aux Antimicrobiens.
- Expressed interest in becoming part of the Global Network of Young Professional Branches of the World Federation of Public Health Associations (WFPHA).
- Participation in the General Assemblies of EPHA, WFPHA and (next week) YHO.

To enhance EuroNet MRPH’s international presence and visibility: during 2024, I represented EuroNet MRPH in 6 international events:

- “Next generation: public health of today and tomorrow”, organized by EUPHA nxt (May, Brussels) - I spoke on behalf of EuroNet MRPH during the opening remarks.
- World Health Assembly (May, Geneva).
- United Nations General Assembly High Level Meeting on AMR (September, New York).
- World Health Summit (October, Berlin).
- European Public Health Congress (EPHC) (November, Lisbon).
- G7 Health High Level Meeting on AMR (November, Bari).

To consolidate partnership:

- I was part of the organizing committee of a pre-conference for the EPHC organized with EUPHA nxt.
- I contacted ASPHER for starting to rebuild our collaboration after 2023. .

Working on the renovation of EuroNet MRPH’s Statute

I coordinated the working group on the review of Statutes and Policies & Procedures. The group did a considerable assessment on which parts of the documents needed an implementation, and consulted with NCs for selecting the options that felt more appropriate to our network for implementing them. We are creating a new version of these documents to be approved at the end of the mandate.

Supporting the treasurer in planning financial sustainability for the network.

- I contributed to submit the application for the European Youth Foundation of the European Commission.
- The Board members shaped a proposal to EUPHA for creating a membership for Youth Organizations, that would imply benefits like discounts on the EPHC fee and the publication of research articles in the European Public Health Journal. The EUPHA Youth Membership was approved in November 2024.

Supporting the new Leads positions in the vision for their roles

In the first trimester of 2024, me and the Vice President had online meetings with all the Leads that were embracing a new role in order to provide guidance and shape a collective vision for their mandate.

- I supported the Advocacy Lead in defining EuroNet MRPH's role in advocacy matters, representing the National Commission's view on relevant public health issues. I formed with Giorgia the idea of creating a Charter of Values and Policy Working Groups on topics that NCs would identify as political priorities for EuroNet MRPH. I supported as facilitator in the online workshop on Policy making organized in September 2024.
- I attended the EuroTuesday organized by the Capacity building Lead in order to support the moderation and the presentation of EuroNet MRPH's activities.
- I supported the Meetings Lead in the Spring Meeting 2024 organization, in the Spring meeting 2025 call for applications, in the initial support for the Spring Meeting 2025 Organizing Committee, and in the organization of the EUPHA next Pre-conference in Lisbon. I moderated a round table during Spring Meeting 2024.
- I supported the Members Lead in connecting with the National Commissions (NCs) to create a strong and unified network, participating in meetings to meet every member of each NC in the first 4 months of the mandate, and then organizing 3 thematic meetings for all the NCS (on communication, on advocacy, on EuroNet MRPH's Statutes).

Support the B&Ls members to work in a sustainable, empowering, kind, supportive environment.

EuroNet MRPH's work is voluntary work, so I tried to create a work environment where the members of the B&Ls would feel respected, heard and not pushed to do work during out-of-office hours, or during complicated periods for their everyday work. I encouraged the creation of a supportive team that would make B&Ls feel seen in their works and free to express disagreements. I proposed a dynamics of reciprocity in helping each other when some of us felt busy, overwhelmed or in need of a break. I tried to be available and open for confrontation and discussions when disagreements were expressed.

Creating a EuroNet MRPH Alumni Section.

In November 2024 the NCs approved the creation of an Alumni Section and the new Alumni Lead position for 2025. This effort was led by the Vice-President.

Ensuring continuity for the network from 2024 to 2025.

- We organized two handover meetings between the President 2023 and Vice President 2023 and the Board and Leads 2024.
- We organized a meeting for B&Ls 2025 candidates to present themselves, in order to generate a more aware voting procedure from NCs.
- I was part of the team that supervised the election processes in 2024 and for B&Ls 2025.
- According to the number of applications we received for 2025, no B&Ls position will remain vacant.
- We scheduled the last EuroTuesday in December after the winter meeting, in order to have there both the B&Ls 2024 and B&Ls 2025.
- We are writing a handover manual for each position of the B&Ls.

- We will plan collective handover meetings among the B&Ls 2024 and the B&Ls 2025, and I will be available for a caring handover with the future president of EuroNet MRPH MPRH.

Main Challenges

- Since we didn't have a complete Board and Leads (B&Ls) team before late february (and one of the lacking position was the General Secretary), the first months of mandate were hectic. The team building process was affected by that and some internal conflicts within the Board and Leads members were challenging to manage. There were some members that consider resignation, and it was a challenging situation. I would suggest the next B&Ls team to dedicate a big effort on team building, even more because the number of members of the B&Ls team is expanding.
- Aligning EuroNet MRPH's functioning to the functioning and pace of international organisations such as the WHO and others: the pace of working of many of the international organisations we have been collaborating with (especially the WHO) was much faster than the internal working of EuroNet MRPH. This meant that deadlines for the opportunities we shared were sometimes very tight. We tried to insert some facilitating procedures for that in our new proposal for the Statutes and P&Ps.
- The Scientific Commission of the European Public Health Conference canceled the Preconference that we organized with EUPHA next three months before the event due to an insufficient number of registered participants: for next year, better coordination would be to encourage through the EUPHA next representatives with the EPHC organizers.
- 2 Spring Meeting 2025 candidates withdrew their applications: this made the process for finding a Spring Meeting 2025 host longer, more troubling and complicated. The financial sustainability of the Spring Meeting is a critical issue that scares National Associations: I would suggest the next B&Ls of EuroNet MRPH to continue to prioritize the research for financial sustainability for EuroNet MRPH's projects.
- The United Nations (UN) did not interact fairly and respectfully with us and other Civil Society Organizations regarding attending the UN General Assembly in New York: we were communicated few days before the event if we could or could not go, there was no clear process for collecting statements, no access to plenary, very small space during the UNGA to assist or contribute to the discussions. This should help in orienting expectations for next year, and to continue ask the UN for a respectful, inclusive treatment when engaging with Civil Society Organizations.

Vice-President

Name: Kate Ndocko

Introduction

The Vice-president of EuroNet MRPH is responsible for assisting the president in their coordination of the Board and Leads. The vice-president helps the president find collaborations and partnerships and expand the network to new public health resident

physician and trainee associations in Europe. She is also EuroNet MRPH's official representative, when the president is temporarily unable to fulfill his duties.

For the 2024 mandate, my main goals were:

- Strengthening international collaborations through partnerships (YHO, ECL, OSH)
- Broadening EuroNet MRPH's reach by increasing member associations in Belgium, Germany, Switzerland, Finland, Greece, Austria, Switzerland, and the Balkans.
- Establishing an Alumni Program to sustain involvement in the network post-residency
- Hosting monthly Tele-Conferences featuring relevant speakers for public health residents' education and career advancement
- Support the president, board, and lead in their daily operational tasks.

Main Achievements

Establishment of the EuroNet MRPH Alumni Section:

- Successfully initiated the creation of a dedicated Alumni Section within the EuroNet MRPH network.
- **National Commission Engagement:** Gathered input from National Commissions on their expectations for the Alumni Section, including its composition, structure, and the added value it can provide to public health residents (PHRs). Ensured a democratic voting process for the Alumni Lead position, actively engaging National Commissions in the voting process
- **Role Definition:** Developed a comprehensive description of the roles and objectives for the position of Alumni Lead.
- Ensure a democratic voting process and soliciting the NCs for the creation of an Alumni Lead position for 2025

Consolidating active international partnerships and exploring new partnerships

To increase EuroNet MRPH's participation and weight in public health decision-making: during the mandate, EuroNet MRPH MPRH:

- Drafted and submitted the successful application for EuroNet MRPH's membership in the **Youth Health Organization (YHO)**.
- Signed the **Liège Declaration first-even EU CSOs led declaration on Climate Change Adaptation and Mitigation** at the Wallonie Climate Summit.
- Co-led the convention linking **Youth Cancer Europe** and YHO with EuroNet MRPH for the organization of future events, including an **ERASMUS+ funded project**.
- Participated to the General Assemblies of EPHA
- Regularly updated National Commissions to secure informed consent for EuroNet MRPH's continued or discontinued membership in the European Public Health Alliance (EPHA).
- Contributed to the **WHO Youth Council 2022-2024 report**
- Updated EuroNet MRPH on the transparency register of the European Commission
- Assisted with the creation of a new partnership with the Junior Doctor Network of the World Medical Association

To enhance EuroNet MRPH's international presence and visibility: during 2024, I represented EuroNet MRPH in 4 international events:

- ECOSOC Youth Forum 2024 (April, Geneva)
- Warwick Convention (online, London) on the WHO Pandemic Treaty
- Young Leadership for Health (October, Berlin) and World Health Summit (October, Berlin)
- WISH Summit (November, Doha)

Supporting the board in collecting sources of financial support for the network

- I contributed to submit the application for the European Youth Foundation of the European Commission.
- I contributed to the application of EuroNet MRPH to the EHRA Gastin forum Prize

Supporting the Leads positions in the onboarding and mandate

I had online meetings with some Leads, notably the ones that were embracing a new role in order to provide guidance and shape a collective vision for their mandate.

- Facilitated the handover process for newly created roles, including the Advocacy Lead position, ensuring continuity in leadership and operations.
- Supported the President in day-to-day activities, particularly during the absence of the Secretary-General.

Ensuring Continuity, Capacity Building and Advocacy

- Moderated the 2025 Board and Lead candidates' presentations, where they presented their platforms to National Commissions to foster informed voting.
- Participated in both the 2024 Election Committee for vacant roles and the 2025 B&L Election Committee
- Continued outreach efforts in Germany and supported meetings in Romania to establish a national public health association.
- Included the Member and Meetings Lead in drafting a **publication in Vaccines**, following EuroNet MRPH's participation in a WHO Europe event organized by the Youth4Health Network in Copenhagen.
- Assisted the Capacity Building Lead in organizing and launching the first two **Capacity Building EuroTuesdays**, which provided targeted training for public health residents.
- Co-authored with board and advocacy EuroNet MRPH's position on the **EU4Health Program's mid-term evaluation**, advocating for enhanced youth engagement in public health policy. https://ec.europa.eu/info/law/better-regulation/have-your-say/initiatives/14055-Programme-LUE-pour-la-sante-pour-la-periode-2021-2027-Evaluation-intermediaire/F3450596_fr
- Moderated an online **policy-making workshop** in September 2024, providing practical tools for public health advocacy.

Main Challenges

1. Supporting as Vice-president

- Ensuring constructive collaboration with the President despite occasional differences in approaches to decision-making processes and priorities.
- Addressing efficiency optimization issues stemming from an increased focus on administrative procedures, which sometimes hindered strategic and tangible progress.
- There was a perception at times that complexity was introduced unnecessarily, leading to extended discussions and delays in making decisive leadership decisions.
- Supporting team morale when several members considered resignation, requiring effort to retain them

2. WHO Youth Council Engagement

- Several months were spent selecting EuroNet MRPH representatives for the WHO Youth Council Working Groups. However, once the groups were formed, the involvement of B&L members had a moderate impact on their overall effectiveness.
- Establishing clearer internal procedures within EuroNet MRPH to decide how opportunities are shared across roles (e.g., network-wide, Board & Leads, or specific representatives).

General Secretary

Name: Anna Zannoner

Introduction

My role as General Secretary was to help the board to coordinate the communication the Leads and the National Commission. I supervised the internal communication and one coming from the outside. I have also supported the Leads in their ordinary and extraordinary activities, when it was needed.

Main Achievements

- **Digital infrastructure maintenance:** I have picked from the previous General Secretary a very well developed digital infrastructure, so I have worked on its maintenance.
- **Information management:** I checked the email daily, in order to ensure an efficient communication flow both from the outside to the inside and the other way around. I have also introduced a new tool for internal communication, even though it has not been used much.

Main Challenges

At the beginning find a proper way to coordinate the communication flow, because we have been the biggest Board and Lead since EuroNet MRPH foundation. Unfortunately, thanks to team work we managed to sort everything out.

Treasurer

Name Lyvio LIN

Introduction

EuroNet MRPH's growth brings the ongoing challenge of financial sustainability. The Treasurer plays a crucial role in securing funding, supporting expansion, and maintaining stability, all while accounting for the diversity of member states. This work is essential to preserving the network's resilience and independence.

Main Achievements

Grants

EuroNet MRPH applied for two European Youth Foundation grants this year, in order to support Spring Meeting 24 and Spring Meeting 25. Although the first application did not succeed in fund allocation, it brought lessons on timeliness of candidacy. We took swift notice of this and scheduled early applications for SM25 OC. This awareness allied with flexibility and support from the Board allowed for a timely second application. The result is still pending.

Sponsorships

The Treasury supported EuroNet Presidency in contacting and negotiating new sponsorship conditions and eventual financial support with EUPHA, during SM24 and WHA 77.

The Board members shaped a proposal to EUPHA for creating a membership for Youth Organizations, that would imply benefits like discounts on the EPHC fee and the publication of research articles on the European Public Health Journal. The EUPHA Youth Membership was approved in November 2024.

Representation

The treasurer secured access and represented the network, as well as WHO Youth Council at two main international events : the 77th World Health Assembly at Geneva and at the 79th United Nations General Assembly's Summit for the Future.

Main Challenges

Access to structural funding remains a main challenge for the Network. Institutional support from the European Union, the Council of Europe; national public health agencies or Ministries of Health requires consequent administrative work, for moderate to low chances of success. Ethical private sector support or the development of paid services produced by the network (public health expertise, research services, training...) could be innovative approaches to address this challenge.

Earlier payment of membership fees, e.g. before the SM, is desirable, and should be expected to allow attendance to SM for national representatives.

Financial Report YEAR 2024

Expense Statement EuroNet MRPH 1 January 2024 - 31st December 2024					
Costs	Units	Quantity	Unit cost	Total cost	Notes
Website					
Administration				563.15	
Website	Year	1	72.17	72.17	
Zoom	Month	12	17.99	215.88	
Bank charges	Month	12	13	156.00	
Insurance	Year	1	119.10	119.10	
Communication				85.00	
SM roll-up transport		1	85	85.00	
Total				648.15	

Income Statement EuroNet MRPH expected by the 31st December 2024					
Income	Unit	Quantity	Unit price	Total Income	Notes
Member fees				1040	
Catch up fees from the national associations 2024	Year	4	80	320	
Fees from the national associations 2025 (expected)	Year	9	80	720	
Total				1040	

Advocacy Lead

Name Giorgia Soldà

Introduction

The Advocacy Lead Role was introduced for the very first time for the 2024 mandate. There was no trace to follow so I built it in partnership with the President and Vice-President and through collaboration with most Leads, especially the Capacity Building Leads, Communication Lead, Meeting Lead and Member Lead.

Main Achievements

Collect internal input and ideas, support internal activities

- Drafting and sharing the NC Advocacy Survey to collect inputs and needs for planning EuroNet MRPH Advocacy work, and restitution to the NCs during a meeting organized together with the Member Lead
- Creation of 4 working groups for the development of the first EuroNet MRPH Policy Documents (1) Mental Health, 2) Political Involvement of Public Health Bodies, 3) Climate Change, One Health and Planetary Health, 4) Economic Sustainability of Health and Care Systems)
 - Opened the call and selected coordinators and members
 - Coordinated and supported the work of the working groups together with their coordinators
 - Revised the documents
 - Collected feedback and input from B&L and NCs, organised voting process to adopt them
- Drafting of the EuroNet MRPH Charte of Values
 - Drafted, collected feedback and input from B&L and NCs, organised voting process to adopt it
- Organisation and delivery of a capacity building online workshop on Advocacy, with Capacity Building Lead
- Moderated the Advocacy Session “Youth Advocacy: Making our voices heard” at the Spring Meeting, together with the Member Lead
- Election team for Secretary General 2024 and B&L 2025, together with President and Vice-President

Partners and stakeholders management and interaction

- Interaction and advocacy work with EuroNet MRPH's partners and stakeholders (E.g., EPHA, EC, WHO YC, EUPHAnxt)
 - **EPHA**
 - Revision of the “EPHA Healthcare workforce joint position paper” - 2 rounds of revision, contributes regarding education (climate change, communication skills, digital health) and not the inclusive process of medical students' access to med school, together with the Member Lead

- Revision of the “Detergents Regulation Revision Letter” and supported signing, together with the Vice-President
- Policy and Advocacy Meetings participation
- Speaker at the “Addressing the Health and Care Workforce Crises” webinar to launch the joint position paper
- Supported the President and Vice-President in interrupting the membership process with EPHA after the scandal involving the network, provided feedback to EPHA on this matter
- **European Commission**
 - EU4Health program 2021-2027 – interim evaluation feedback, together with President, Vice-President and Member Lead
 - Survey Improving Stakeholder Consultation Processes with the European Commission, together with Vice-President
- **WHO**
 - Participated in the activities and output of the WHO Youth Council Climate Change and Health working group
 - Provided feedback for the WHO Youth Council 2022-2024 report
 - Participated in the “Consultation on the WHO Global Plan of Action on Climate Change and Health”
 - Participated in the CSO pre-2024 WHA meetings
 - Provided feedback to the Quadripartite Working Group on Youth Engagement for Antimicrobial Resistance manifesto.
- **EUPHAnxt**
 - Organized together with EUPHAnxt representatives and the President, Capacity Building Lead and Meeting Lead a pre-conference workshop on Digital Health Advocacy. Unfortunately, the workshop did not receive enough registrations and was therefore cancelled.
- **Council of Europe**
 - Selected for the “Training Course on Project Management for International Youth Organisations”; although, due to illness, I was not able to participate
 - Contributed to the European Youth Foundation application, together with the President, Vice-President, Member Lead and Treasurer

Participation in other campaigns, declaration and funding applications

- Supported the 2024 Liège Declaration on Adaptation to Climate Change drafting and signing, together with the Vice-President
- Participation in the YOURS campaign engagement, together with Vice-President and Communication Lead
- Supported the COP29 Health Community Recommendations by GCHA signing, together with the Climate Change, One Health and Planetary Health Policy Document Working Group coordinator and the Board
- Contributed to the “Call for expression of interest: Members representing non-governmental organisations in the Advisory Forum of the European Centre for Disease Prevention and Control (ECDC)”; EuroNet MRPH did not get selected

Main Challenges

The main challenges were three: 1) not having a handover since there was no previous experience in this role being the first time being created; 2) not having internal advocacy tools to rely upon when called to express EuroNet MRPH voice; 3) understanding the balance of role with the President and Vice-President. Also, not having funding to participate in events to represent EuroNet MRPH's voice is a big challenge because it limits the capacity (for example, I have no personal funding to spend for conferences and meetings, so I could only afford to participate in the Spring Meeting in person and online events). Hopefully, issues 1 and 2 will be made easier to the next Advocacy Lead with a smooth handover and the Policy Documents and Charter of Values to work with. Issue 3 will need to be discussed together with the next B&L and NCs to decide how to move forward (e.g., Vice-President for internal affairs and Vice-President for external affairs instead of Vice-President and Advocacy Lead); issue 4 can be partly solved by more financial stability if EuroNet MRPH manages to grant fundings and financial support, but it is a bigger problem that involves most of the CSOs, and that is why it is a point we often raise and advocate for on bigger stages and with partners.

Research Lead

Name: Sofia BERETTA

Introduction

Main Achievements

- Organization of the ESC context during the spring meeting
- Reorganization of the research folder in the drive, in order for the new research lead to have templates and facilitate the processes
- Creation of a spreadsheet with current research projects

Main Challenges

With the current organization, EuroNet MRPH acted as a facilitator to create research groups, and some coordinators were not interested in keeping in contact with EuroNet MRPH. I believe that for future projects a clear protocol should be established in order to keep following the research groups' work, both for the network and to give them visibility.

Capacity Building Lead

Name: Carlotta Carboni

Introduction

Last year this Lead was created for the first time. The role of the CB lead is to organize opportunity of CB for residents in PH (among them our monthly teleconferences EuroTuesday) and to liaise with partners working in the area of CB and education.

The main goals for the CB Lead 2024 were:

- Strengthen the skills and knowledge of Public Health residents from member countries

- Enhance networking among Public Health residents from member countries
- Provide information about training opportunities and resources for Public Health residents
- Organize events and meetings open to Public Health residents from member countries

The Capacity Building Lead was supported by a Capacity Building Team composed by: Nicky Renna and Alessandro Berti

Main Achievements

The establishment of this new lead allowed for a dedicated figure to reinforce the capacity of the residents. The calling of a support team for the lead was further helpful in carrying out a large number of activities that would not have been possible otherwise.

The regularity of the EuroTuesdays as a monthly event enabled continuity in CB activities within the network.

The survey conducted served as an important basis for assessing the needs of the trainees and for tailoring subsequent activities to them.

Many activities were carried out transversally together with other leads, which definitely allowed dialogue and promoted collaboration within the B&Ls

Indicators:

- Opened the call for a Capacity Building Team (Yes)
- Number of EuroTuesday organized (9/10)
- Number of #EuroNet MRPHterSkills Box (2/2 published newsletters- old format)
- Survey done (Yes)
- Residential Training Course/Pre-congress Event organized (/No)

Main Challenges

Challenges encountered during the term include:

- The large amount of work and activities that can to be developed within the CB, especially following the introduction of the new role
- The difficulty of engaging residents in CB activities, especially EuroTuesdays, despite efforts made (time change, choice of topics requested by residents, advance communication about events, reminders, etc.).
- Being able to create effective ties with partners working in CB and education due to the natural timing of relationship building, the timing of the mandate, the opportunities to create this bond, and ultimately the legitimacy as a lead without an official representative role proper instead of board members
- The coordination with partners for the effective organization of the in-person event/workshop during the EPH congress that unfortunately did not take place due to organizational difficulties that led to the cancellation of the event

Communication Lead

Name: Alp Özünlü

Introduction

The role of Communication Lead at EuroNet MRPH is pivotal in connecting our network with its members and the broader public health community. This position involves promoting EuroNet MRPH's activities, generating excitement around events and initiatives, and managing the association's social media presence. Through effective communication strategies, the goal is to ensure that EuroNet MRPH's work reaches its target audience, strengthens its visibility, and fosters engagement within and beyond the network.

Main Achievements

In 2024, as the Communication Lead, I focused on amplifying EuroNet MRPH's impact through strategic and thoughtful approaches:

- Designed and shared numerous engaging social media posts to highlight EuroNet MRPH's activities and initiatives.
- Successfully ensured that all key activities reached our target audience, fostering better engagement and participation among EuroNet MRPH members.
- Collaborated with external partners to promote EuroNet MRPH, creating valuable opportunities for visibility and partnerships.
- Achieved notable growth in social media followers, reflecting an expanded reach and increased interest in our network's activities.

Main Challenges

- Maintaining constant communication with various roles within the association was demanding. As the central figure for promoting activities, I needed to coordinate with almost every other team member.
- Bridging communication between external organizations and EuroNet MRPH's Board and Leads required careful management to ensure smooth collaboration.
- Managing multiple tasks with tight deadlines was challenging, especially when numerous events and activities required simultaneous promotion.

Newsletter Lead

Name: Antonio Pujol de Castro

Introduction

Last year this Lead was created for the first time. Previously, the Communication Lead coordinated a Newsletter Team. Nowadays, the Newsletter Team still exists, but is coordinated by the Newsletter Lead.

This year, after the newsletter #26 we changed the format. Here the changes:

- Trimestral publication → monthly
- PDF made with InDesign → mass mailing with MailChimp

- Many different sections → 5 permanent sections (What has happened in EuroNet MRPH, Important deadlines EuroNet MRPH, Other deadlines outside the Network, Other opportunities, Articles recently published by members of EuroNet MRPH)

The Newsletter Team is composed by the following members:

- Antonio Pujol de Castro
- Eleonora Raso
- Corina Marjin
- Ivonne Torres
- Miguel Rocha

Main Achievements (key indicator indicated in the Action Plan)

Key indicator	Outcome	Commentary
Opened the call for a newsletter team	Yes	
Number of issues of EuroNews in 2024	2/4 of the previous format (#25 and #26)	
Handover document done	Yes	Handover document Newsletter EuroNet MRPH 2024

Main Challenges

- We had to do the censorship of the newsletter, as stated in the handover document, but it hasn't been done.
- We changed the format in the middle of the period. We have done two tries so far, but there are still many things to improve with this new format.

Members Lead

Name : Lucia Rodriguez-Borlado Salazar

Introduction

This year marked the introduction of the new "Members Lead" position within EuroNet MRPH. This role was established to enhance member engagement, actively connect with PHR associations to present EuroNet MRPH, update the organization's registry, and manage relationships with members and National Commissions (NCs). The creation of this role represents a strategic effort to streamline and strengthen EuroNet MRPH's membership-related activities.

Main achievements

Significant progress was made in fostering relationships with National Commissions, with meetings held across all but one. These discussions provided a valuable platform to introduce EuroNet MRPH's mission, members and activities while allowing NCs to showcase their work, organizational structures, and public health programs.

To deepen our understanding and improve collaboration, a comprehensive survey was designed and circulated among NCs, gathering critical insights into their operations and priorities.

Main challenges

Defining the scope of this newly established position was one of the key challenges. Previously, many of these responsibilities were shared across other members of the B&L team, requiring careful delineation to ensure clarity and effectiveness.

Another significant challenge was the varying levels of engagement among NCs, both across countries and throughout the year, which made obtaining consistent feedback a complex task. Communication channels initially lacked clarity, further complicating coordination. However, thanks to collaborative efforts with the Communication Lead and the B&L team, these channels improved significantly over time.

Additionally, due to time constraints, no new countries were integrated into the network this year, highlighting an area for future focus.

On a personal note, as last year's General Secretary, I encountered an unexpected challenge when the newly elected General Secretary resigned shortly after assuming the position. This required me to undertake two separate handovers and to ensure continuity in the role, a process that extended my responsibilities beyond the anticipated timeframe. Consequently, my capacity to fully dedicate myself to the Members Lead role was temporarily affected.

Internships Lead

Name: João Martins

Introduction

In my role as Internships Lead, I have helped Public Health residents from member countries access internship opportunities to gain international experience. I continued the good work developed by my predecessors in the role in previous years.

Main Achievements

1. Website

I started the mandate by reviewing the 4 web pages relating to Internships: the main [Internships](#) landing page, the 'Open Internship Positions' page, the 'Traineeship & Internship

Programmes' page, and the 'Rotations' page. For each page, I reviewed the text and redesigned the tables to ensure that information was up-to-date and displayed in the most visually intuitive way possible. I included a sentence in each page displaying when each entry or table had last been updated to ensure it is reviewed at regular intervals (e.g. "Page last updated on the 19th of November 2024").

2. Internship and Traineeship Opportunities

Throughout the year, I searched for open opportunities for Public Health residents with international institutions (e.g. internships with the WHO, GAVI, and the WFPHA) and updated the [Open Internship Positions](#) web page accordingly (see image below). Given the sometimes short application deadlines, I did this on a regular basis (every 1-2 weeks). In this list, I also included the open calls for regular traineeship and internship programmes (e.g. European Commission's Blue Book traineeship programme, ECDC's traineeship programme). A static list with these programmes, including their application dates, is also available in the [Traineeship & Internship Programmes](#) web page.

Position	↕ Organisation	↕ Location	↕ Application Status	↕ Application Deadline	↕ Link
Internship 2024	UNAIDS	Multiple duty stations	OPEN	Nov 28, 2024	Link
Internship – High Impact Epidemics	WHO	Geneva, Switzerland	OPEN	Dec 9, 2024	Link
Global Internship Roster	UNFPA (UN Population Fund)	Multiple duty stations	OPEN	Dec 31, 2024	Link
Internship – Communication and Advocacy (Department for Gender, Rights, Equity and Diversity)	WHO	Geneva, Switzerland	CLOSED	Nov 18, 2024	Link
Internship – Governance Support (Department for Gender, Rights, Equity and Diversity)	WHO	Geneva, Switzerland	CLOSED	Nov 18, 2024	Link

Table from 'Open Internship Positions' web page as of the 28th November 2024.

To improve the visibility of these opportunities, I started posting a message on the 'EuroNet MRPH - Official' WhatsApp group every time new positions were added to the website (see example below). For traineeship and internship opportunities with longer application windows, I also liaised with the communications lead to advertise them through EuroNet MRPH's wider media channels.



Message sent to the 'EuroNet MRPH - Official' WhatsApp group on 22nd of October 2024.

Overall, between January and November 2024, I shared 90 internship opportunities across 16 international organisations.

3. Rotations

Throughout the year, I contacted all the EuroNet MRPH NCs with a view to update the [Rotations](#) page, which provides examples of interesting rotations/placements that are open to local Public Health residents in their member countries. I have managed to update the list for five countries - Ireland, Netherlands, Portugal (partially), Slovenia, and the United Kingdom - with others still under review. For all opportunities, I included names in the original language and in English, as well as a link to the institution/organisation's website.

The Netherlands

More information on the residency programme in the Netherlands can be found [here](#).

Organisation	Organisation (EN)	City	Unit	Website
Rijksinstituut voor Volksgezondheid en Milieu (RIVM)	National Institute for Public Health and the Environment	Utrecht	Centre for Infectious Disease Control	Link
Universitair Medisch Centrum Utrecht (UMCU)	University Medical Center Utrecht	Utrecht	Public Health department	Link
European Medicines Agency (EMA)		Amsterdam	Different scientific committees	Link
Amsterdam UMC (Universitair Medische Centra)	Amsterdam University Medical Center	Amsterdam	Amsterdam Public Health	Link
Soa Aids Nederland		Amsterdam	STIs/HIV/Sexual Health	Link
KNCV Tuberculosefonds	KNCV Tuberculosis Foundation	The Hague	Different TB programmes: epidemiology, surveillance, diagnostics, treatment	Link
Convergence		Rotterdam	Pandemic and Disaster Preparedness Center (PDPC)	Link

[Edit](#)

List updated as of February 2024.

Table with interesting rotation opportunities in The Netherlands from the 'Rotations' web page.

4. Internship Facilitation

Finally, throughout the year I supported residents through EuroNet MRPH's internship facilitation programme. For residents who contacted me directly (normally by email) asking for further information about a particular country, I liaised with the NC of that country to help them do an internship/rotation in that country. In total, I liaised 7 residents with other countries' NCs and responded to several other email queries between January and November 2024.

Main Challenges

The main challenge for this year were my own personal time constraints to dedicate to the role. I had envisaged developing an internships FAQs web page (including e.g. how to obtain funding) as well as collecting testimonies from residents who have previously done international internships and collating them in a dedicated web page.

An additional challenge was the differential capacity from different NCs to support the 'Rotations' web page update. Whereas some were prompt to respond and update their country's information, some took longer to respond or required some time to review this.

Finally, it is difficult to estimate the true impact of the internships lead role. More time needs to be dedicated to understanding if the current offer is fit for purpose and if residents are making use of the opportunities being identified. I developed a survey to explore these issues in more detail but due to time constraints this was never circulated amongst EuroNet MRPH members.

Meetings Lead

Name: Maryoli Veloso Fraigola

Introduction

This year marked the introduction of the Meetings Lead role on the Board and Lead, a position that had long been necessary to establish a direct connection with the Organizing Committees of the network's main annual meetings. It has been a pleasure to inaugurate this role, and I hope that those who follow will learn from the challenges faced and continue to improve and refine the coordination of these vital events.

Main Achievements

As a Meetings Lead, I was the link between the Spring Meeting (SM) Organizing Committee (OC) and the EuroNet MRPH Board and Leads (B&L), actively participating in meetings for both groups.

Our greatest achievement this year was the Spring Meeting held in Madrid, which recorded a high attendance of European public health residents and was a total success.

I also contributed to B&L activities such as EuroTuesday, webinars, collaborated on various EuroNet MRPH projects as the start of EPHC pre conference event, and supported the development of essential documentation such as charter of values, P&P.

Additionally, I worked on updating the EuroNet MRPH website to include information about previous EuroNet MRPH meetings.

In June, I launched the first call for SM25, which initially received applications that were later withdrawn, during this time supporting the NCs to plan about their candidacies. After reopening the call in September, it was successfully filled with the formation of an Organizing Committee for SM25 in Paris.

I also support the SM24 OC to introduce the WHO Healthy Meetings Guide, with the intention of making it a lasting feature for future EuroNet MRPH meetings.

Furthermore, I developed the Key Points for SM Organization document, which provides guidance for future Organizing Committees considering hosting upcoming SM events.

Throughout the year, I made an effort to attend the maximum number of B&L meetings possible to ensure active engagement and contribution, even if the schedule overlapped with my work schedule and made it a bit difficult

On a personal level, this role has given me the opportunity to grow and enhance my skills in organising alongside a fantastic team as the SM OC. It has also allowed me to gain valuable insights into managing the challenges of hosting public health meetings that are both healthy and ethically funded. Additionally, it has been a privilege to work with colleagues who have also become friends, and I hope to continue these connections as I progress in my journey as a public health specialist.

Main Challenges

This year marked my first term as Meetings Lead for EuroNet MRPH, a new role introduced for the first time. While it is my second year on the B&L, my previous role was Internship Lead, making this position a fresh challenge. One of the main difficulties I faced was navigating the responsibilities without a precedent to compare or build upon. Additionally, serving as President of the Spring Meeting Organizing Committee while simultaneously acting as the link between the Board and the committee (and being a EuroNet MRPH B&L member myself) significantly increased my workload. However, it also allowed me to address all OC-related inquiries about the SM organisation directly and efficiently.

Organising the call for the next SM25 OC was a particularly exhausting process, especially when initial applications were withdrawn, requiring the entire workflow to be repeated.

On a personal level, internal communication within the B&L presented another challenge. At times, I felt out of the loop regarding activities, occasionally discovering updates via social media rather than direct communication. Furthermore, I observed a strong tendency to focus on Board discussions first before informing the Leads. Moving forward, I propose a more collaborative approach that involves the entire team, minimising distinctions between Board members and Leads to enhance cohesion and effectiveness.

Webmaster Lead

Name: Giulia Gatti

Introduction

I began my role as Webmaster Lead in the 2024 B&L after the year had already started. I had a very brief exchange and "handover" with my predecessor before I started working behind the scenes.

Main Achievements

At the beginning I received some inputs for some work on the Website from the Board and one of the first things I updated was the "Structure" page, the Partnership page and all the contact emails links throughout the Website.

After that, I began exploring and analyzing the entire website in terms of page structure,

menus, and content. I noted down all the changes or updates I wanted to make, both from a content and design perspective.

I created new menu items.

I created new pages and posts, for example, for the Spring Meeting.

I updated the reports from previous Spring Meetings.

I held meetings or had individual exchanges with the Leads to coordinate and plan the work to be done on their respective web pages (e.g., Research Lead, Meetings Lead, Members Lead, Communication Lead, Newsletter Lead, CB Lead and Advocacy). But some pages are still as drafts and didn't proceed.

I created a shared document with the B&L where I listed the information I needed from them to update the website.

Main Challenges

I faced communication challenges in this regard because I found WhatsApp very disorganized, emails had low engagement, and I was hoping the new platform would be more helpful. I think the main issue is that individual Leads should send me a weekly or monthly email with updates to upload to the website. This would help ensure I don't miss any news and allow me to spread out the work instead of having all updates to handle at once.

After an initial burst of enthusiasm, I began asking the various Leads for information for the site, but I received few responses or long delays in replies, which caused me to lose momentum and enthusiasm.

Now I face

- Have updated pages → still have pages to update (Meetings page, Member countries page, Statute and Policies page, Structure page)
- Have a position on the search engine as EuroNet MRPH → I wasn't able to optimize all tags and keywords for each webpage but I improved the website's search engine ranking in certain parameters.
- Have an orderly structure for the website → i modified the Structure of the Menu but it still need some improvement in my opinion
- Have a page where all the posts referring to a certain topic update automatically → I was unable to automate certain processes.
- Have a homogeneous look throughout the website → I think this needed little improvement
- Have a working anti-spam system (reCAPTCHA or other) → done
- Have a page of NCs → I didn't have contact with the NCs but only with the Member Lead. I still want to create it similar to the one for the B&L
- Have not useless users, draft pages and posts, pages and posts that don't exist anymore → that requires a lot of work and was not a priority since it's in the backstage of the Website and not visible for guests of the website but it would free some space and make Wordpress easier to understand.

Final Remarks

This year has been a pivotal one for EuroNet MRPH, as we defined the voice of our network through the draft of the Charter of Values, our first official policy documents, the review of our Statutes and the focus on advocacy during the Spring Meeting. We strengthened our interactions with prestigious international partners such as the WHO, the United Nations and the G7 while fostering closer connections with our National Commissions and members through enhanced communication via social media, our website, and the newsletter. The extensive offerings of EuroTuesday Webinars, internship opportunities, and the creation of a dedicated space for scientific research through the European Scientific Contest have further enriched the experience of our members. We leave behind a network that is ambitious, growing, passionate, and capable—a network ready to make its voice heard on the global stage.

EuroNet MRPH Board and Leads 2024