ACTION PLAN 2026

European Network of Medical Residents in Public Health
EuroNet MRPH

Authors: Board & Leads 2025

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INTRODUCTION

EuroNet MRPH brings together Public Health residents, not necessarily from a medical background, from 9 European countries. Since its creation in 2011, EuroNet organised more than 34 meetings in 10 different countries, promoting research, joint work, and the exchange of good practices.

What started as a collaboration between two countries; Italy and France, is today the largest and most interconnected network of Public Health residents in Europe, spreading from Portugal to Turkey, from the UK to Croatia. Still, we aim for much more: we are inspired by the vision of what EuroNet MRPH can become.

As we step into 2026, EuroNet MRPH stands at a pivotal moment in its growth and development. Over the past years, our network has grown significantly, strengthening its position as a key player in the European and international Public Health landscape. Our visibility, legitimacy, and role in advocacy have expanded, while our partnerships continue to broaden, solidifying our influence across Europe and beyond. However, as we celebrate our progress, we remain firmly committed to the foundational values that have guided our journey: collaboration, engagement, and a shared vision for the future.

The Board and Leads Team are focused on enhancing participation within the network by tailoring activities to the specific needs and interests of our residents. Our goal is to create spaces that empower residents to engage actively and meaningfully with the network, ensuring that their voices are heard and their professional development is supported. We believe that strengthening the link between the network and its members is crucial, which is why we are dedicated to improving communication and fostering deeper collaboration between the Board, Leads, and National Commissions.

National Commissions are an essential strategic link between the network and its governance. In 2026, we aim to work more closely with them, reinforcing governance structures and ensuring that the voices of all member countries are reflected in our work. This enhanced cooperation will be key in fostering a more integrated and united network, enabling us to collectively drive the next phase of EuroNet's growth.

A special focus in 2025 was the establishment of the Alumni Section, with the addition of an Alumni Lead position, a space not only for reconnecting with former members but also as a vital resource for current residents. The Alumni Section will bridge the gap

between residency and post-residency, serving as a valuable component of EuroNet's historical memory and a platform for lifelong engagement with the network. We envision this section as a dynamic hub, where knowledge is shared, mentorship is fostered, and connections are made that will benefit both past and present members.

As EuroNet continues to expand and gain recognition, we must ensure that our core principles remain intact. While our network grows larger and more influential, it is essential that we stay grounded in the values that made us who we are today. The continued involvement of our members, the strengthening of our governance, and the solidification of our partnerships will be key to ensuring that EuroNet remains a vital and relevant organization in the global Public Health community.

In this Action Plan, we lay out our strategic goals and activities for 2026. Guided by our vision for an engaged, connected, and effective network, we are committed to creating opportunities for our residents, fostering innovation, and maintaining a strong and sustainable organisation. We look forward to working together with all of you to achieve these ambitious goals, building a brighter future for Public Health in Europe and beyond.

Your 2026 Board&Leads Team

2026 Board and Leads team

President: Cristina ILLÁN CORTADELLES
Vice-President: Nicky RENNA
General Secretary: Thomas CARDOT
Treasurer: Soundarya PAVADE
Alumni Lead: Ivonne TORRES JIMÉNEZ
Advocacy Lead: Sofia MAO
Capacity Building Lead: Luka DELAK
Communication Lead: Lizzy CHARLTON
Internships Lead: Bernardo PEREIRA
Meetings Lead: Eliio TOLLI
Members Lead: Veronica RAIMONDI
Newsletter Lead: Lilia AGUIRREZABALA
Research Lead: Marianna ZARRO
Webmaster Lead: Aldo GORGA

Role	Full name	Country	Email address
President	Cristina Illán-Cortadelles	Spain	president@euronetmrph.org
Vice-President	Nicky Renna	Netherlands	vicepresident@euronetmrph.org
General Secretary			secretary@euronetmrph.org
Treasurer			treasurer@euronetmrph.org
Alumni			alumni@euronetmrph.org
Advocacy		Italy	advocacy@euronetmrph.org
Capacity Building	Luka Delak	Croatia	capacitybuilding@euronetmrph.org

Communication			communication@euronetmrph.org
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Meetings			meetingslead@euronetmrph.org
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Newsletter	Lilia Aguirrezabala	Spain	newsletter@euronetmrph.org
Research	Marianna Zarro	Italy	research@euronetmrph.org
Webmaster	Aldo Gorga	Italy	webmaster@euronetmrph.org

The main missions of EuroNet

PRESIDENCY

Goals

1. Ensuring continuity for the network from 2025 to 2026.
2.

Activities

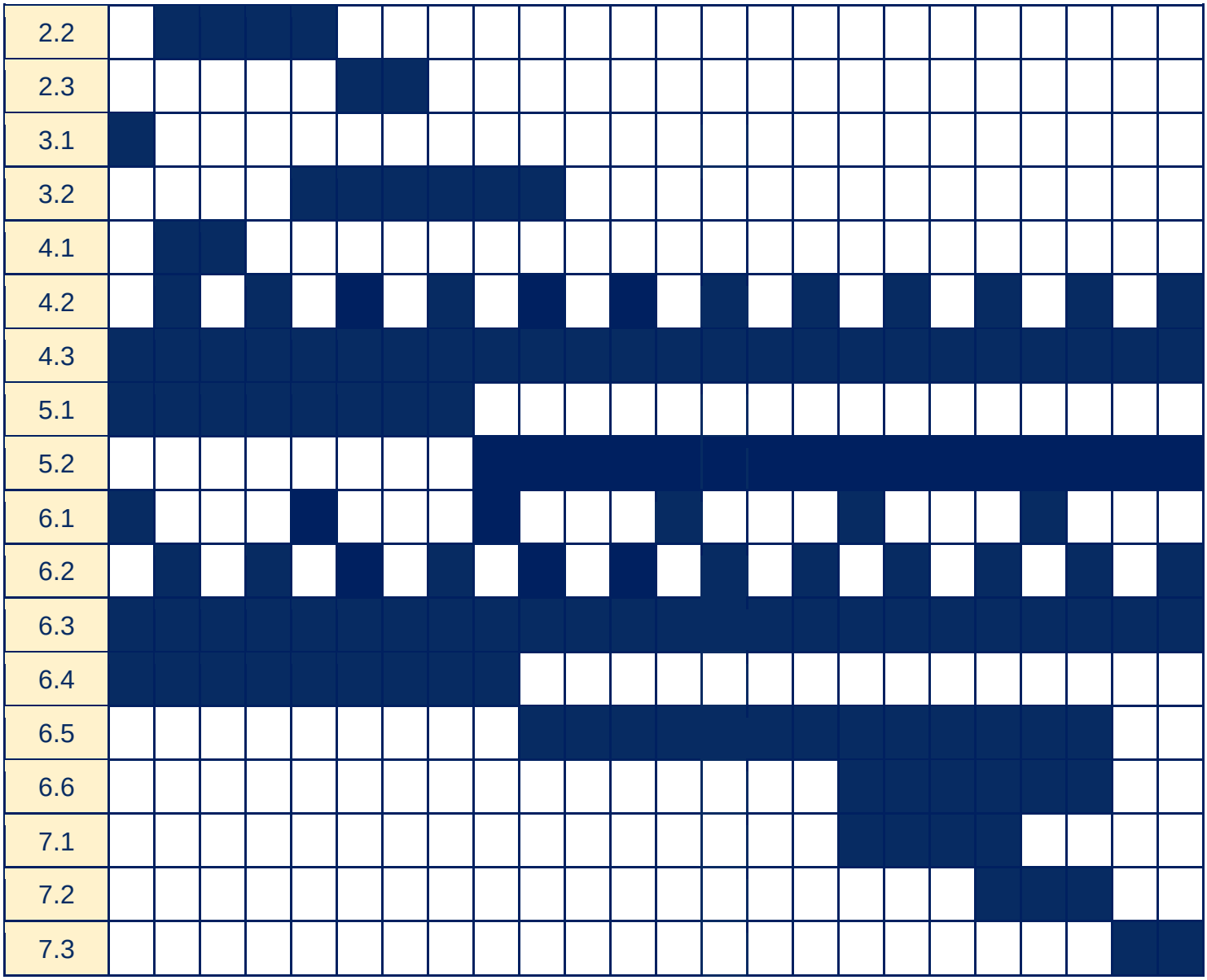
1.
    1.1. Structure and coordinate the handover process from 2025 to 2026 in connection with all B&L2025.
    1.2. Organize a handover online meeting with former President and Vice-president
2.

Evaluation (key indicators)

1. Handover process ended and Action Plan written by January 15 (*Yes/No*)
2. EuroNet's Statute and Policy Documents approved by NCs (*Yes/No*)
3. Alumni Section established (*Yes /No* and *Number of members*)
4. External meetings or activities/ projects with partners EuroNet participated in (*Number of events and quality of the activities done*)
5. Expansion of the network to include new countries (Number of new member)
6. Evaluation survey for b&ls member done (*Yes/No*) and results interpretation (*Key Indicators*)
7. Handover Manual written and shared the day of the election (*Yes/No*)

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1.1																								
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2.1																								


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VICE PRESIDENCY

Goals

1. Finalising the Policies and procedures document's updates
2.

Activities

1.1 creating a new P&P working group with the new board and leads members
1.2 finalizing the redaction of a new p&p document, following the network's values and objectives

2.1 communicate on the new statues, within the board and leads and with the national commissions
2.2 redact clear procedures to facilitate daily activities

3.1 Initiate communication with international networks to forge new partnerships and ensure EuroNet's inclusion in global declarations and policy initiatives
3.2 engage with current partners to consolidate partnerships
3.3 support the president in the network's representation

4.1 communicate with the members lead and National commissions

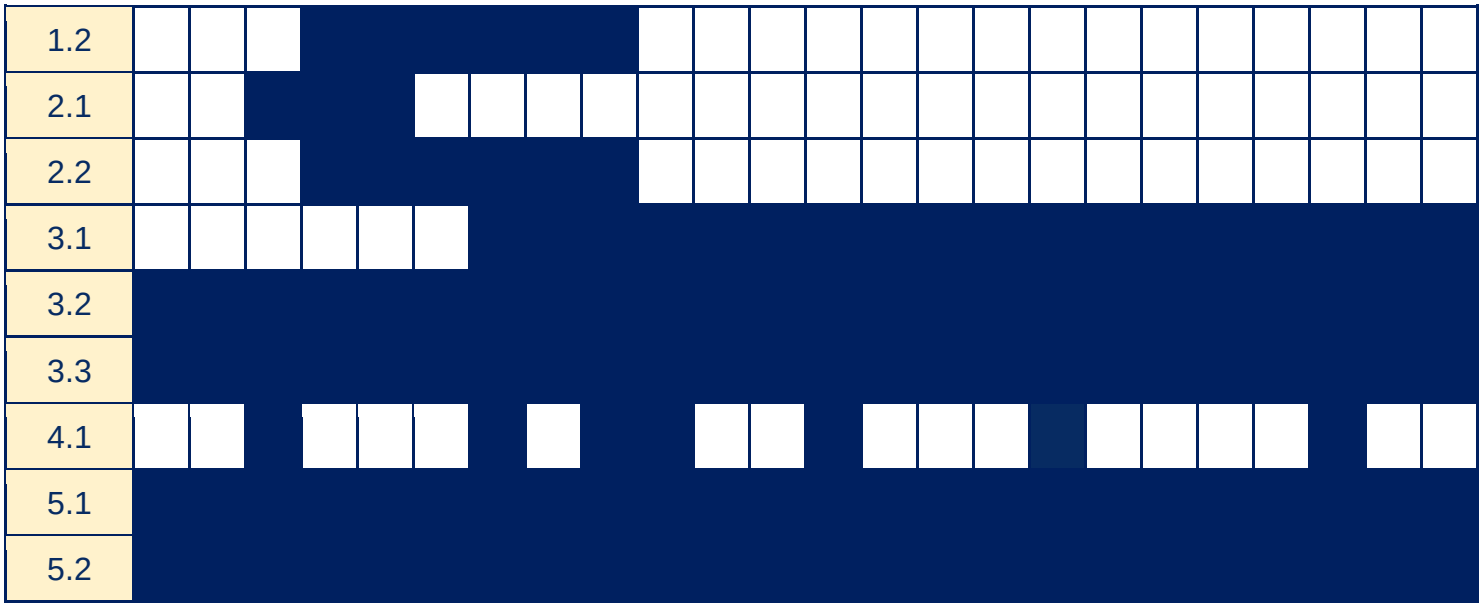
5.1 regularly reach out with the President, board and leads to identify their challenges and support them
5.2 help the president in the coordination of the B&L

Evaluation (key indicators)

1. New Policies and procedures document approved by NCs (yes/no)
2. New Statues presented to the network and the B&Ls
3. External activities and projects the network participates to (Number)
4. Increased number of people engaged in network's activities (number of participants to eurotuesdays, Working Groups, Spring meeting…)
5. Regular meetings with the board and leads (number)

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1.1																								


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SECRETARIAT

Goals

1. Enhance Communication Efficiency:

Activities

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    2.2.
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    3.1. .
4. .

Evaluation (key indicators)

1. Email response rate within 48 hours maintained at 90% or higher.
2. Shared drive updated monthly (Yes/No).
3. New IT tools evaluated and piloted (Yes/No).
4. Handover Manual drafted and shared with 2026 B&Ls by December (Yes/No).
5. Number of B&Ls and NC meetings successfully coordinated and documented.
6. Participant satisfaction with internal communication, measured via surveys (target: ≥ 80% positive feedback).

Gantt chart = n.a

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
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TREASURY

Goals

1. **Enhance financial transparency and digital security through modern technological solutions**
    - 1.1 Strengthen secure digital infrastructure for financial management
    - 1.2 Create transparent reporting mechanisms accessible to all member countries
    - 1.3 Establish cybersecurity protocols for financial transactions
2. **Secure sustainable funding through digital health and innovation initiatives**
    - 2.1 Identify and apply for grants focused on digital health innovation
    - 2.2 Develop strategic partnerships with health technology organizations
    - 2.3 Create evaluation frameworks for funded projects
3. **Strengthen core financial operations and compliance**
    - 3.1 Efficiently manage membership fees collection
    - 3.2 Maintain and optimize operational costs
    - 3.3 Support Spring Meeting financial planning
    - 3.4 Ensure compliance with French financial regulations

Activities

1. **Digital Infrastructure & Security**
    - 1.1 Implement secure cloud-based financial management system
    - 1.2 Create digital dashboards for real-time financial reporting
    - 1.3 Establish multi-factor authentication protocols
    - 1.4 Develop cybersecurity guidelines for financial operations

2. **Grant Applications & Partnerships**
    - 2.1 Submit applications to digital health innovation funds
    - 2.2 Partner with health technology organizations
    - 2.3 Create implementation frameworks for funded projects
    - 2.4 Monitor WHO digital transformation initiatives for funding opportunities

3. **Core Operations**
    - 3.1 Collect annual membership fees from National Commissions
    - 3.2 Manage bank accounts and insurance renewals
    - 3.3 Support Spring Meeting 2025 Paris financial planning
    - 3.4 Maintain compliance with French banking regulations

Evaluation (key indicators)

1. **Digital Infrastructure & Security**
    - 1.1 Secure financial management system implemented (Yes/No)
    - 1.2 Number of security incidents (Target: 0)
    - 1.3 Digital dashboard adoption rate by National Commissions

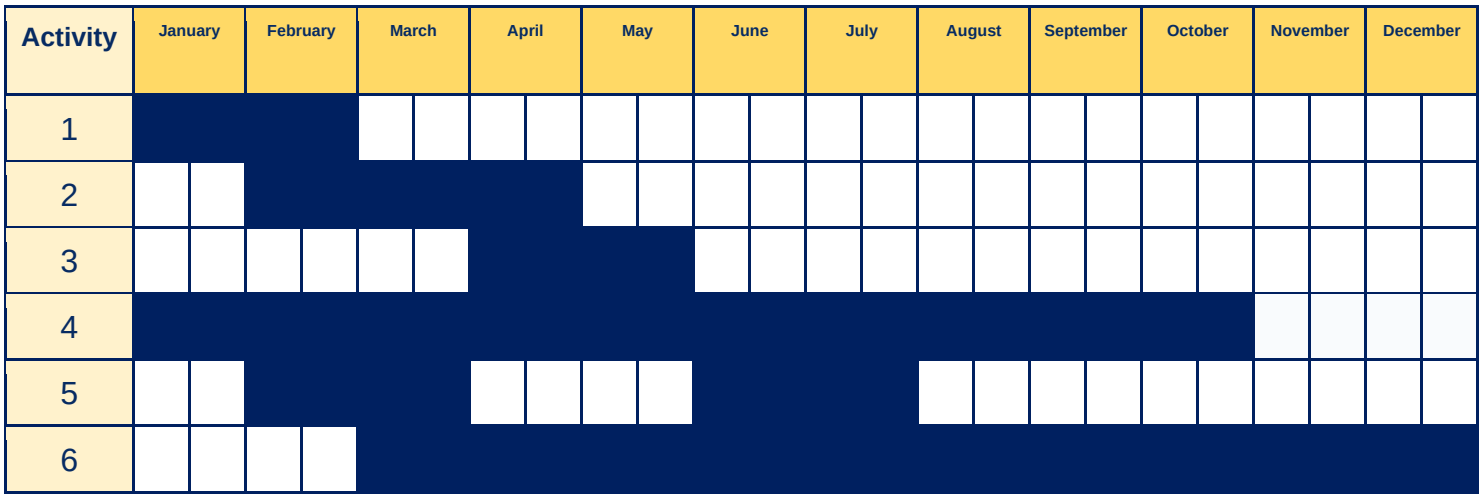
2. Funding Success

2.1 Number of grant applications submitted
2.2 Grant success rate (%)
2.3 Amount of funding secured (€)
2.4 Number of new partnerships established

3. Operational Efficiency

3.1 Percentage of membership fees collected on time
3.2 Operating costs compared to 2024
3.3 Budget variance analysis completed quarterly (Yes/No)
3.4 Annual compliance audit results

Gantt chart



ALUMNI LEAD

Goals

Goal 1. Defining and formalizing the structure and roles of the Alumni Section.

Goal 2. Strengthening communication and building the Alumni network.

Goal 3. Launching a mentorship programme between alumni and current residents.

Goal 4. Hosting Alumni-led workshops and events.

Activities

1. 1.1 Define roles and responsibilities within the Alumni Section (e.g., mentorship coordination, event organization, communication) and a governance framework outlining how the Alumni Section collaborates with other EuroNet MRPH leads.

   1.2 Open call for joining the Alumni Section Team, to current members and alumni.

   1.3 Gather the alumni point of view regarding the alumni section through a meeting or survey.

   1.4 Communicate with NCs to review previously discussed aspects of the alumni section, as well as new points of discussion.

   1.5 Draft the Terms of Reference (ToR) to outline roles, responsibilities, and processes of the Alumni Section.

   1.6 Share draft ToR with alumni and NCs to gather feedback and suggestions.

   1.7 Finalize ToR and submit it to vote for adoption by the NCs.

2. 2.1 Create a centralized Alumni database to track contact information, expertise, and willingness to mentor or deliver workshops/sessions to current residents.

   2.2 Create communication platform channels fit to the Alumni section’s needs.

3. 3.1 Draft the mentorship programme outline (including goals, matching criteria, and resources needed).

   3.2 Present draft proposal to alumni and NCs and gather their insights and feedback.

   3.3 Finalize the mentorship programme implementation plan.

   3.4 Launch a pilot with a small group of mentors and mentees.

3.5 Evaluate the pilot to gather insights and feedback, using the results to design a plan for upscaling in 2026.

4. 4.1 Organize an in-person networking session at a Euronet MRPH Spring Meeting for alumni and current residents.

   4.2 Plan and host at least one virtual workshop or webinar focused on professional development.

   4.3 Develop a roadmap for a quarterly event series to launch in 2026.

Evaluation (key indicators)

1. 1.1. Completion of ToR for the Alumni section.

   1.2. Approval of the ToR for the Alumni section.

2. 2.1. Number of Alumni registered in the database – target: ≥ 30 by year-end.

   2.2. Creation of at least one communication platform channel.

3. 3.1. Completion of the mentorship programme implementation plan.

   3.2. Number of pilot mentor-mentee pairs established – target: 4-6 pairings.

   3.3. Participant feedback scores – target: ≥ 75% overall satisfaction

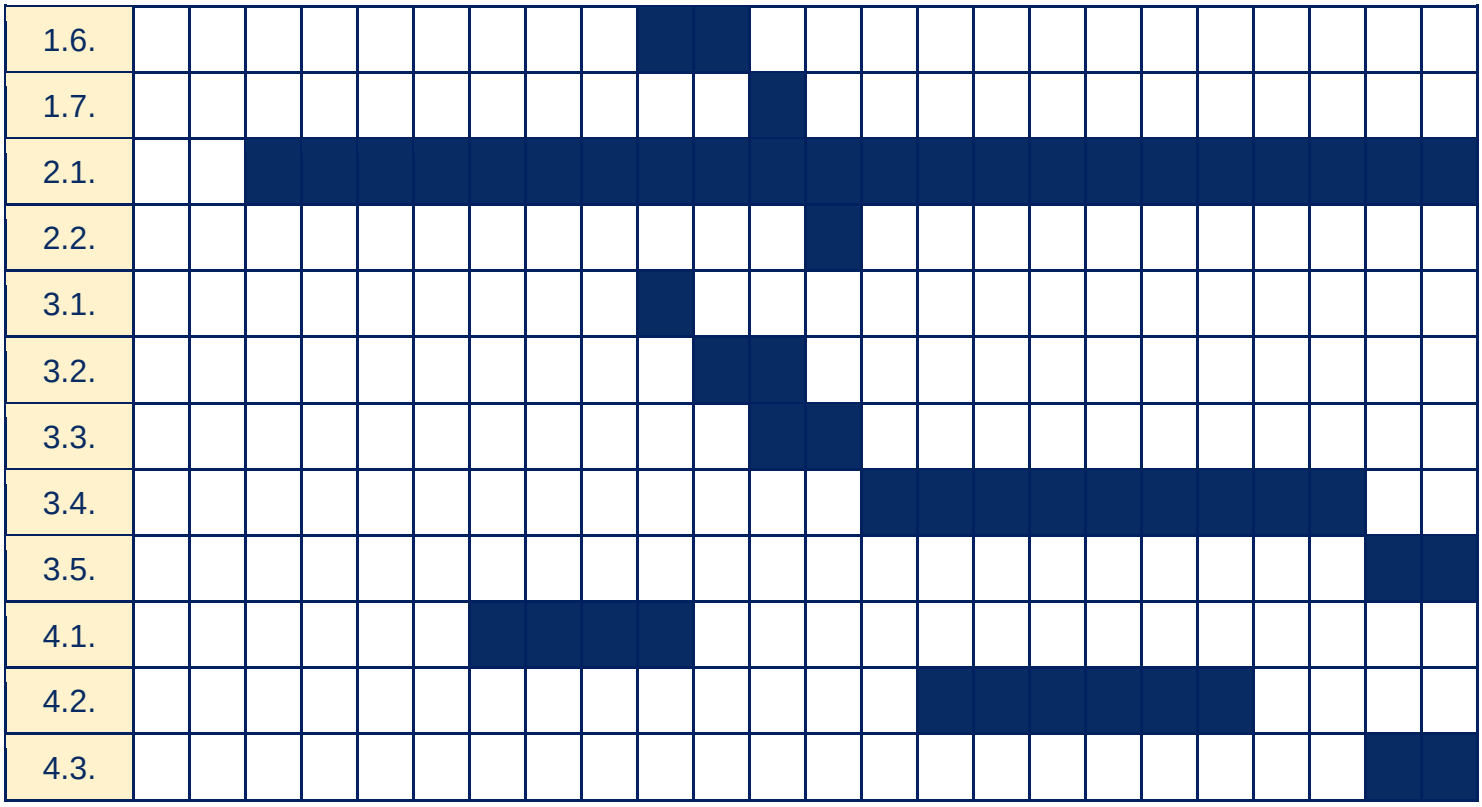
   3.4. Completion of an evaluation report with recommendations for 2026.

4. 4.1. Number of in-person and online events hosted – target ≥ 2 by year-end.

   4.2. Participant feedback scores – target: ≥ 75% find events useful.

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
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ADVOCACY LEAD

Goals

To develop a comprehensive EuroNet MRPH advocacy strategy that reflects NCs' values.

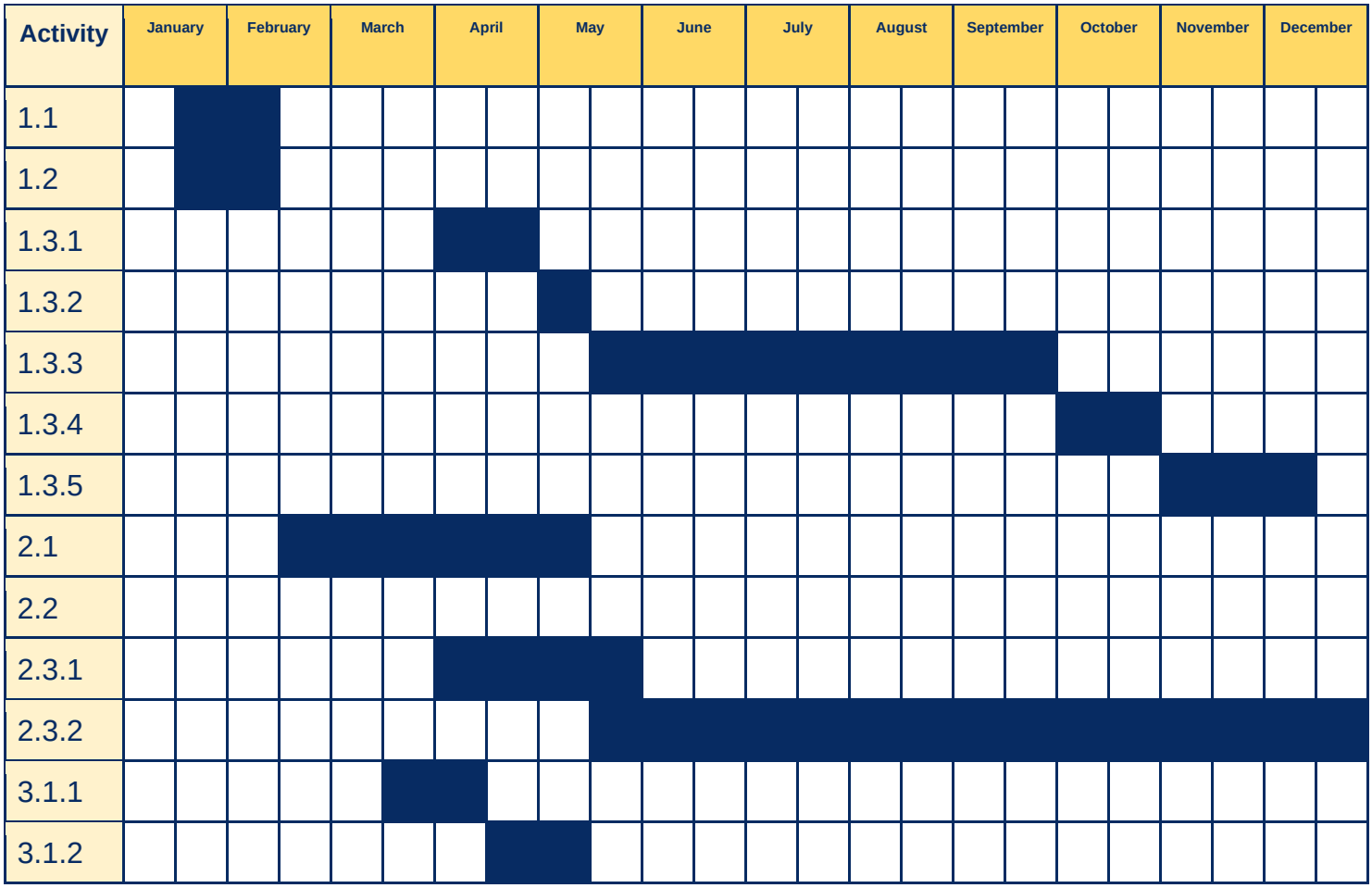
Activities

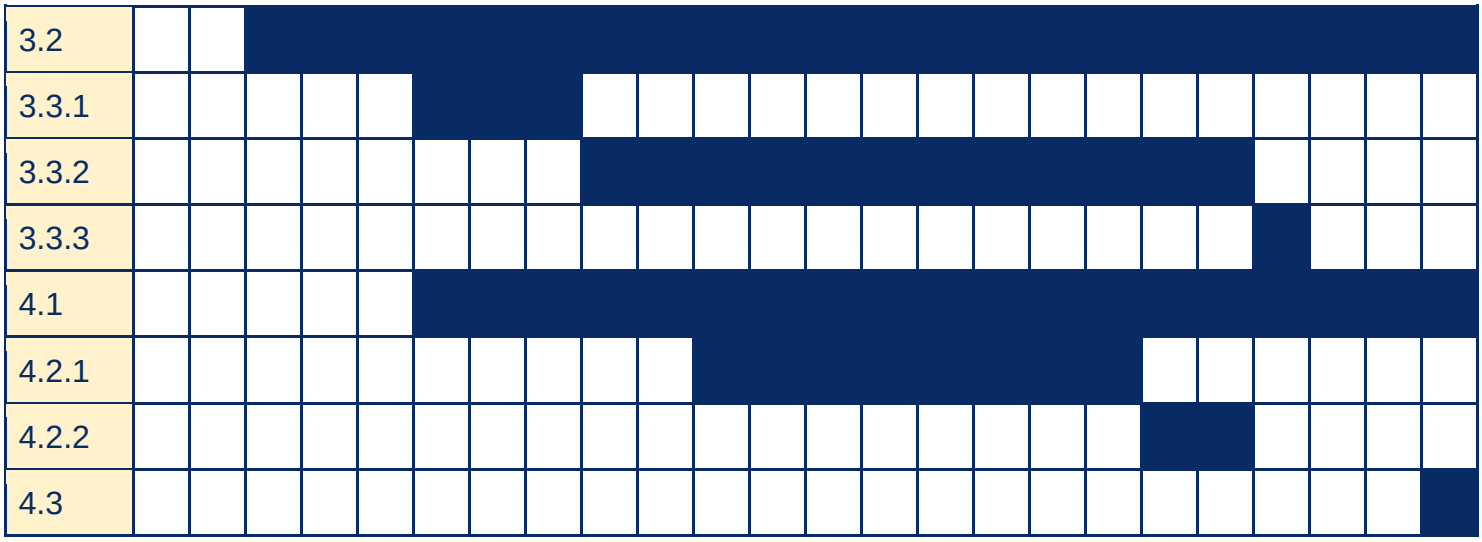
1. policy documents:
   - 1.1. follow up on amendments and adoption of the charter of values
   - 1.2. follow up on amendments and adoption of the 4 existing policy documents
   - 1.3. propose to the NCs the topics to work on 4(?) more policy documents and initiate working groups
     - 1.3.1. NC consultation/survey on priority topics
     - 1.3.2. call for working groups
     - 1.3.3. drafting documents
     - 1.3.4. draft submission/discussion to NCs
     - 1.3.5. NCs approval/adoption
2. external visibility:
   - 2.1. promotion of the adopted documents
   - 2.2. joint campaigns with partners (according to partners)
   - 2.3. research
     - 2.3.1. propose/collaborate to draft a regulation/guide on EuroNet affiliation for products deriving from the research working groups (w/ Research Lead)
     - 2.3.2. find opportunities/facilitate the submission of the products of euronet research to scientific events (w/ Research Lead)
3. education and training
   - 3.1. online advocacy workshop (w/ CB lead)
     - 3.1.1. organization
     - 3.1.2. realization
   - 3.2. keep updated the google drive folder with advocacy tools
   - 3.3. EUPHA pre-conference (w/ CB Lead and EUPHAnxt)
     - 3.3.1. planning/application
     - 3.3.2. fw-up
     - 3.3.3. realization
4. internal organization:
   - 4.1. revise the role/position of advocacy lead in Euronet MRPH B&L
     - 4.1.1. discussion with the board and NCs (?)
     - 4.1.2. evaluate utility/possibility of development of a 3-years strategic plan
   - 4.2. handover for 2026 AdvLead

Evaluation (key indicators)

1. policy documents
   - 1.1. charter of values adopted
   - 1.2. existing policy documents adopted
   - 1.3. new policy documents discussed with NCs
2. external visibility
   - 2.1. diffusion and promotion of the existing documents
   - 2.2. participation to the proposed campaigns
   - 2.3. research
     - 2.3.1. draft of an affiliation guide
3. education and training
   - 3.1. workshop organized
   - 3.2. folder updated
   - 3.3. pre-conference done
4. internal organization
   - 4.1. updated definition of AdvLead (?) / development of a 3-years strategic plan (?)
   - 4.2. handover done

Gantt chart




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CAPACITY BUILDING LEAD

Goals

1. Align EuroNet's capacity building activities with the needs, expectations, and priorities of the National Commissions and members
2. Strengthen and diversify EuroNet's core capacity building offer (EuroTuesdays & structured initiatives)
3. Deliver the collaborative EuroNet MRPH x Young WFPHA capacity building-course
4. Map perceived competency gaps in public health residency training across EuroNet member countries
5. Strengthen EuroNet's external collaborations and visibility

Activities

1.1 Needs & Expectations Assessment (Q1)
- Short online survey to: NC representatives, general members
- 1 dedicated consultation moment (online) with NC representatives & B&L
- Focus areas:
  - Priority topics for EuroTuesdays
  - Preferred formats (webinar, peer exchange, panel, skills-based)
  - Perceived training gaps vs. national curricula
  - Appetite for transversal/soft skills
- Synthesis note circulated to B&L & NCs

1.2 Thematic planning of EuroTuesdays (Q2-Q4)
- At least 4 EuroTuesdays responding directly to NC identified priorities

2.1 Monthly EuroTuesdays (Q2-Q4)
- Target: 6-7 sessions in 2026
- Balanced portfolio of: technical public health topics, policy & governance, research & academic pathways, transversal competencies (communication, leadership, negotiation etc.)

2.2 At least two "structured" capacity-building initiatives
- e.g. short thematic series (2-3 linked sessions)
- mini-courses or workshops (online or at the Spring Meeting)

2.3 Cross-Board/Lead collaboration
- Joint sessions with:
  - Research Lead (e.g. research skills, PhD pathways)
  - Advocacy Officer (e.g. policy processes, stakeholder engagement)

3.1 Finalisation and delivery of the course
- "Developing skills for the next generation of health policymakers"
- Online, 3 day format (February 2026) (organisation started in 2025 by previous Capacity Building Lead & the Capacity Building Team)

3.2 Communication and outreach:
- Joint promotion via:

- Social media (x Communication Lead & Young WFPHA team)
- Newsletter (x Newsletter Lead)
- Website (x Webmaster)
- EuroNet MRPH Chatgroups (WhatsApp / Telegram)
- Partner channels

3.3 Research, evaluation and documentation
- Pre- & Post-course research survey (post-course also feedback survey)
- Short internal report: participation numbers, satisfaction, lessons learned for future editions

4.1 Development of a competency perception survey (Q2)
- Target groups: public health residents (medical & multidisciplinary)
- Focus: competencies they expect to gain; competencies they feel are insufficiently addressed
- Categories aligned with: policy & governance; research; preparedness & response; communication & leadership etc.

4.2 Analysis and synthesis (Q3)
- Descriptive analysis
- Identification of common gaps across countries

4.3 Translation into capacity-building priorities
- Use findings to: inform 2027 planning; justify thematic focus of future EuroTuesdays

5.1 Dissemination of partner training opportunities
- Systematic sharing of WHO, ASPHER, EUPHA, EPHA, and youth partner organisation opportunities
- Coordination with B&L members

5.2 Exploration of strategic alignment with European training structures
- Exploratory dialogue:
  - with UEMS Public Health Section / ASPHER / APHEA / WHO Academy
- Objective: Information exchange on training perspectives and possible collaboration

Evaluation (key indicators)

1. 1 Needs assessment conducted by end of March 2026 (Yes/No)
1. 1 ≥60% of NC represented in survey responses (Yes/No)
1. 2 At least 4 EuroTuesdays explicitly linked to NC identified priorities (Yes/No)
2. 1 ≥6 EuroTuesdays organised in 2026 (Yes/No)
2. 2 ≥2 structured initiatives delivered (Yes/No)
2. 3 ≥2 joint initiatives with other EuroNet Board&Leads members (Yes/No)
3. 1 Course delivered by end of Feburary 2026 (Yes/No)
3. 2 ≥1 joint communication campaign implemented (Yes/No)
3. 3 Research, evaluation and documentation activities conducted (Yes/No)
4. 1 Survey developed and disseminated by June 2026 (Yes/No)

4. 2 Responses from ≥ 6 member countries (Yes/No)

4. 3 Summary report produced and shared internally (Yes/No)

5. 1 ≥6 partner training opportunities disseminated in 2026 (Yes/No)

5. 2 At least one exploratory exchange with an external training body, with summary report produced and shared internally (Yes/No)

Gantt chart

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COMMUNICATION LEAD

Goals

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Activities

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Evaluation (key indicators)

1. Follower Growth (yes/no) (quantifying starting from 950 on ig)
2. Engagement Rate (mentions, tags, likes, shares, retention rate)
3. Event Attendance (more/less then expected)
4. Member Contributions to social media pages
6. Collaborations Initiated (yes,no, how many)

7. Collaborations consolidated (any lost?)

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
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INTERNSHIPS LEAD

Goals

To help Public Health residents access international internship opportunities. This is done through EuroNet's internship facilitation programme, which is open to all residents from member countries.

Activities

1. Actively identifying, compiling and advertising international internship, traineeship and rotation opportunities from EuroNet member countries and partner institutions.

2. Updating the text and tables available on the web pages relating to Internships: the main Internships landing page, the 'Open Internship Positions' page, the 'Traineeship & Internship Programmes' page, and the 'Rotations' page.

3. Receiving and responding to requests from residents seeking international internships, and facilitating contacts between residents and potential host institutions.

4. Contacting National Commissions via email to request updated information on rotations/placements available in their countries, with the aim of refreshing and keeping the 'Rotations' page accurate and current

5. Designing, disseminating and analysing a EuroNet-wide survey on residents' international mobility, including interest in a future EuroNet Youth Exchange Programme.

6. Drafting a concept note and policy proposal for the future development of a EuroNet-mediated Youth Exchange Programme, based on survey results and collected evidence.

7. Creating and maintaining a FAQs webpage addressing common questions related to international internships, rotations and mobility.

Evaluation (key indicators)

1. Internships webpages updated at least monthly, displaying the date of the last update. (Y/N)
2. The number of internship and traineeship opportunities identified and advertised.
3. The number of contacts received from members requesting facilitation of internships.
4. The number of internships facilitated.
5. The proportion of successful internships facilitated in relation to the number of contacts received. (%)
6. Rotations webpage updated under guidance from NCs.(Y/N)
7. Survey completed. (Y/N)
8. FAQs webpage created. (Y/N)

Gantt chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
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MEETINGS LEAD

Goals

1. Link the EuroNet B&L and the annual Spring Meeting Organizing Committee
1.1. Better align the event organization with the representation of all EuroNet members
1.2. Provide support to the Organizing Committee (OC)
1.3. Ensure that the mission and values of EuroNet are met at the Spring Meeting

Activities

1. Hold relevant meetings with the current Organizing Committee (Spring Meeting Paris 2025)
1.1. Give support to the SM25 Paris organization: finding funding, speakers, thinking about themes for the sessions, side events (workshops), social plan ideas, etc.
1.2. Attend (or schedule) regular meetings with the OC of SM25 Paris
1.3. Update the EuroNet B&L within regular meetings
1.4. Give support during the SM25 Paris event, together with other B&L members, moderating tables, participating, coordinating the European Scientific Contest*
*Consider changing its name to “EuroNet Scientific Contest”
1.4.1. Collaboration with Research Lead
2. Promote posting on social media and EuroNet channels about SM25 Paris
2.1. Collaboration with Communication Lead
3. Add Paris poster on our website + Add a QR registration form to attend to the SM25
3.1. Collaboration with Webmaster Lead (to update on meetings details)
4. Announce relevant information on the SM25, if applicable, at EuroTuesday
4.1. Collaboration with Capacity Building Lead
5. Call for SM26 during SM25 Paris (“save the date”) and give support needed to the OC26
6. Evaluation/feedback post-SM25 + participate in the writing of charter of values

Evaluation (key indicators)

1. Meetings with the OC SM25 Paris every two weeks (Yes/**No**)
2. Regular updates to the EuroNet B&L monthly (**Yes**/No)
3. Interesting posts on social media to encourage attendance during the SM25 Paris (**Yes**/No)
4. Update meeting details on social media, website, EuroTuesday (**Yes**/No)
5. Open call for SM26 in April 2025; official call at the SM25 Paris closure (Yes/**No**)

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1												
2												
3												
4												
5												
6												

Gantt chart

MEMBERS LEAD

Goals

1)

Activities

1)

1.1 Present myself to all the NCs through email and WhatsApp group

1.2 Be sure that every national commission received the messages and knows about the deadlines

1.3 Help the president and the vice president sending reminders

1.4 Be available for doubts and questions

2)

3)

Evaluation (key indicators)

1. Number of NCs that approved the documents and voted for the Euronet members in the working group. → 0-2 not accomplished 3-6 could improve 7-9 accomplished
2. Reached all the NCs within the first 2 months (yes/no)

   Number of members that present themselves in the Whatsapp group → 0-5 not accomplished 6-10 could improve >10 very good

3. Number of calls with the NCs in the first 3 months → 0-2 not accomplished 3-6 could improve 7-9 accomplished

   At least 1 meeting with all the NCs (yes/no)

Done a survey and create a database with all the information (yes/no)

Number of activities in which the NCs were involved → 0 not accomplished 1-4 could improve >5 very good

4. Number of countries reached for information 0 not accomplished 1-3 could improve >4 accomplished

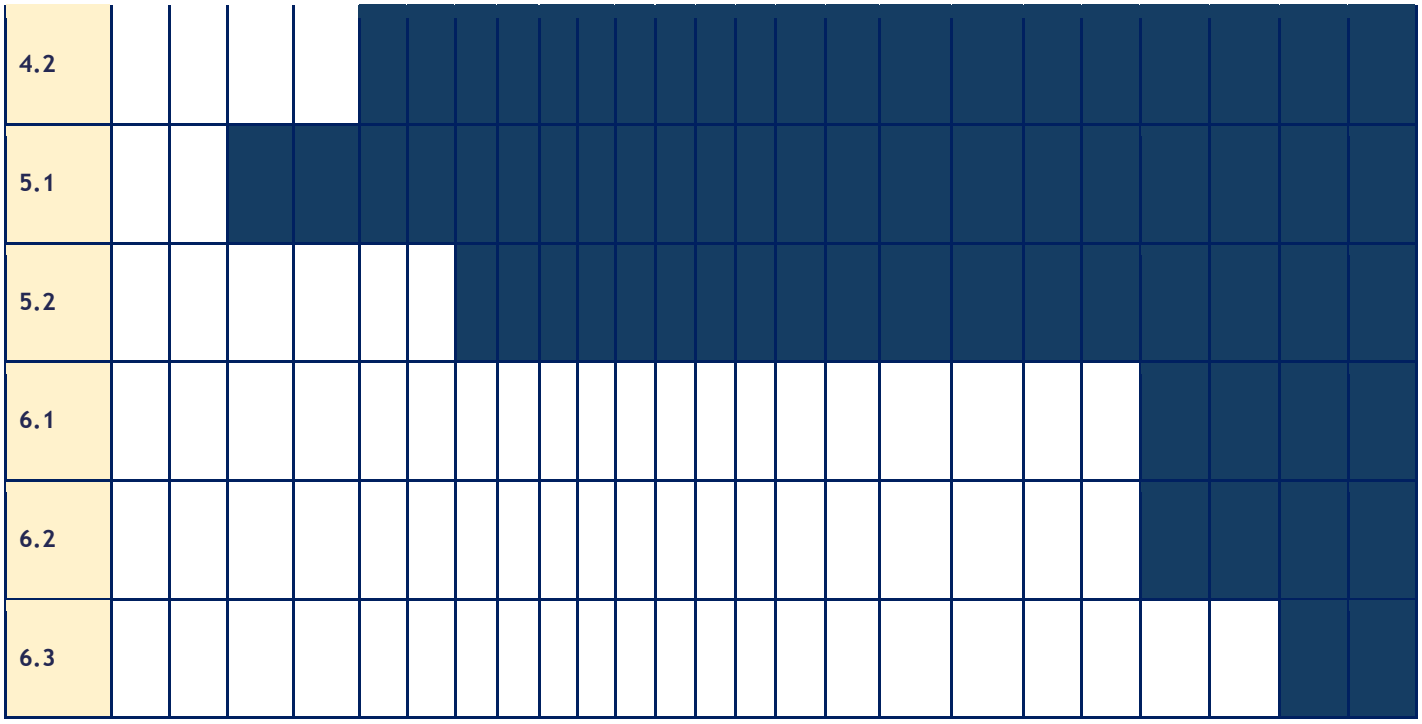
   Number of countries contacted for becoming part of Euronet 0 not accomplished >1 accomplished

   At least one new country in Euronet (yes/no)

5. Promote euronet activities through the ncs (yes/no)
6. Number of NCs that voted for the new Euronet B&L → 0-2 not accomplished 3-6 could improve 7-9 accomplished

   Handover done (yes/no)

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1.1												
1.2												
1.3												
1.4												
2.1												
2.2												
2.3												
2.4												
3.1												
3.2												
3.3												
3.4												
3.5												
4.1												


4.2
5.1
5.2
6.1
6.2
6.3

NEWSLETTER LEAD

Goals & activities

1.Communicate important deadlines for the EuroNet members

2.Share and be used as a link between the members that publish scientific articles and readers so we can enhance our knowledge, not only in the public health area.

3.Communicate interesting opportunities to the members, such as internships, rotations, meetings and summits.

4.Share EuroNet's meetings, decisions and news.

5. Handover timely for 2026

Evaluation (Key Indicators):

Send one newsletter per month (December 2024 – November 2025 & Handover December 2025) (-/12)

Gantt Chart

Activity	January	February	March	April	May	June	July	August	September	October	November	December
1												
2												
3												
4												
5												

RESEARCH LEAD

Goals

1. Understanding the needs of the network about the research themes
2. Building capacity on the research field
3. Ensure continuity with ongoing projects and consolidate last year's achievements.
4. Support the creation and functioning of Research Working Groups (WGs), promoting inclusive and bottom-up participation.
5. Coordinate the Scientific Contest for the L'Aquila Spring Meeting, improving structure and visibility, and contribute to next year's meeting evaluation.
6. Collaborate with the Advocacy Officer on evidence-based recommendations and consensus-building (e.g., Delphi method).
7. Monitor international conferences to expand opportunities for presenting EuroNet research.

Activities

1. Definition of needs
    a.
2. **Ensure continuity with ongoing projects and consolidate last year's achievements**
    a. Set up a small, dedicated Research Team to coordinate activities efficiently and achieve common goals
        i. Define clear roles and responsibilities
        ii. Ensure regular coordination meetings and progress tracking
        iii. Foster team engagement, ownership, and accountability
    b. Review progress of current initiatives (Scientific Contest, AMR project, Research WGs)
    c. Identify gaps and maintain momentum on ongoing tasks
    d. Document workflows to facilitate handover and future planning

3. **Support the creation and functioning of Research Working Groups (WGs), promoting inclusive and bottom-up participation**
    a. Set up clear structures for proposing, joining, and leading projects
    b. Encourage participation from residents across all experience levels and countries
    c. Collaborate with Communication and Newsletter Leads to showcase WG activities and successes

4. **Coordinate the Scientific Contest for the L'Aquila Spring Meeting, improving structure and visibility, and contribute to next year's meeting evaluation**
    a. Refine contest guidelines and judging process
    b. Work closely with the Meeting Lead for visibility and participant engagement
    c. Collect feedback and contribute to the evaluation framework for continuous

improvement

5. **Collaborate with the Advocacy Officer on evidence-based recommendations and consensus-building (e.g., Delphi method)**
    a. Identify topics suitable for consensus or recommendations
    b. Support data collection, analysis, and structured methodology
    c. Facilitate collaboration between residents and officers for actionable outputs
6. **Monitor international conferences to expand opportunities for presenting EuroNet research**
    a. Map relevant conferences and submission deadlines
    b. Support abstract preparation and submission for residents
    c. Track outcomes and integrate learnings into network activities

7.
    a.
        i.
        ii.
        iii.
8. Organize the ESC
    a. Organize the selection of the posters
        i. Open the call for the jurors, define deadlines and criteria
        ii. Open the call for the abstract submission, define deadlines and criteria
    b. Structure and organize the event (with Meeting Lead)

9. Building capacity for ideating and conducting research
    a. Organize at least one online event about research method (with Capacity Building Lead)
    b. Working on tools and references for the use of the working group over conducting the research

Evaluation (key indicators)

1. Definition of needs
    a. Definition of a research team: yes/no
    b. Distribution of the survey over the needs on research themes: yes/no

2. Incentivize the possibility of research within the Euronet network
    a. Having written a rule of requirements on how to open and conduct in an Euronet working group: yes/no
    b. Having done a list of contacts to consult and to interact with in order to open and conduct in an Euronet working group: yes/no
    c. Having redefined the look of the website for the research side: yes/no

3. Organize the ESC at the Spring Meeting 2025:

a. Having organized the selection committee and the collection of the abstract: yes/no
b. Having structured and conducted the award ceremony: yes/no

4. Building capacity for ideating and conducting research
   a. Having organized at least one online event about research method: yes/no

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1.a																								
1.b																								
2.a																								
2.b																								
3.a																								
3.b																								
4.a																								
4.b																								

WEBMASTER LEAD

Goals

1. Drastically reduce the complexity of the site hierarchy by merging fragmented resources and restructuring archives to improve navigation and maintainability.
2. Finalize the transition to Full Site Editing (FSE) and Twenty-Twenty-Four theme to overhaul the website's aesthetic, ensuring a modern, professional, and consistent design.
3. Clean technical debt (database and media) to ensure speed and draft the necessary documentation for full legal compliance.
4. Implement integrations that allow other Leads (e.g., Internships, Events) to update key information without requiring backend WordPress access.
5. Continue the rigorous security and backup protocols established in 2025 to ensure the site remains lightweight and secure.
6. Establish a routine to keep static pages (History, Publications) and dynamic content fresh throughout the year.

Activities

1. Consolidate and Simplify Content
   - 1.1. Merge the currently fragmented and separate pages related to different Residencies (Member Countries) into a single, comprehensive, and well-structured resource page.
   - 1.2. Convert the current structure of "Meetings" and "Working Groups" (currently loose collections of static pages) into a structured Archive system (e.g., converting pages to Posts/Categories). This will preserve historical data while cleaning up the hierarchy and making it easier to display chronologically.
2. Modernize the Visual Identity
   - 2.1. Complete the shift to the "Twenty-Twenty-Four" theme using Full Site Editing (FSE) capabilities to manage the layout without heavy page builders.
   - 2.2. Eliminate hardcoded elements to ensure consistency across the site.
   - 2.3. Probably many more things that will surface up while rebuilding everything.
3. Optimize Performance and Compliance
   - 3.1. Conduct a database cleanup to remove the "crust" left behind by the ~31 old plugins removed in 2025 and the whole restructuring of the pages and theme.
   - 3.2. Optimize the media library by compressing images to improve site speed.
   - 3.3. Draft and publish a specific Privacy Policy page to ensure GDPR compliance.
4. Decentralize Data and Event Management
   - 4.1. Implement a solution to sync website tables directly with Google Sheets (e.g., for Internship lists). This allows B&L members to update data externally.
   - 4.2. Research and integrate an external calendar solution (e.g., Google Calendar) to replace manual event lists, allowing the Meetings and Capacity Building Leads to manage the schedule remotely.

5. Maintain Security and Reliability
   5.1. Maintain the "Simplicity is Key" philosophy by keeping the active plugin count as low as possible.
   5.2. Ensure automatic backups (Updraft) are always active and functioning before every major change. If possible, research for a backup plugin which would allow us to use the Webmaster folder instead of the root of the Google Drive.
   5.3. Regularly verify that contact forms (Forminator) are working and that no plain-text emails appear on the site.
6. Ensure Continuous Content Updates
   6.1. Update the "History" and "Publications and Contributions" pages, which were identified as requiring attention, plus anything else that would need a refresh.
   6.2. Publish continuous updates as blog posts.

Evaluation (key indicators)

1. Percentage reduction in total page count (without loss of content)
2. Completion of graphic overhaul (Yes/No)
3. Publication of the Privacy Policy (Yes/No) and percentage reduction in database size and media library storage footprint.
4. Functional Google Sheets sync for at least one data table (e.g., Internships) (Yes/No) and an active external calendar integration for events (Yes/No).
5. Maintenance of a low plugin count (<0), zero security or backup incidents.
6. Number of pages updated with 2026 data and number of blog posts published.

Gantt chart

Activity	January		February		March		April		May		June		July		August		September		October		November		December	
1																								
2																								
3																								
4																								
5																								
6																								

We are looking forward to working with you and remain at your disposal for any further information.

The EuroNet 2026 Board and Leads